

Chief Shop Steward/Office Coordinator Report – August 2015

Major concerns:

- Resignation: query re: benefits repayment; medical accommodation
- Job Postings: refusal to grant interviews to members applying for job postings
- Article 28: failure to follow process re: consultation
- Layoff: failure to follow process re: advance notice; seniority
- Letter of Expectation: failure to follow process
- Jurisdiction: work performed by wrong bargaining unit
- Job Postings: refusal to grant paid leave for members to attend job interviews
- Medical accommodation: failure to follow process
- Respectful workplace: failure to follow process
- Payment of Wages and Allowances: failure to follow process re: implementation
- Benefits: failure to follow process re: carrier
- Article 28: failure to follow process re: training
- CUPE SD: failure to follow process re: training
- Financial disclosure
- Job Postings: query re: increase in workload percentage
- CUPE SD: failure to follow process re: fiscal year end timelines – referred to LMCC
- Estoppel: Article 28; Letter of Expectation
- Payment for Temporary Relief in Higher Category: failure to follow process re: payment
- Medical accommodation: failure to follow process
- Vacation: failure to follow process re: conversion of time to pay
- Payment for Temporary Relief in Higher Category: failure to follow process re: extension
- Respectful Workplace: investigation
- Layoff: failure to follow process

This list excludes many multiple minor concerns.

Generally, the summer has been extremely busy, and the last two weeks, even busier! I have been pleased to assist several of our Executive members on various projects identified at our 2015 Think Tank. Also, I have worked on other projects in our office as time has permitted.

With respect to be acting on your behalf,

Dawn Svendsen
Chief Shop Steward/Office Coordinator
CUPE Local 2081

September 3, 2015