



MEMBERSHIP MEETING MINUTES
Thursday, Sept 17, 2015
Lansdowne Campus, Room WT 204
5:00pm

CALL TO ORDER

Meeting was called to order at 5:05 pm with President, Tony Nelson as Chair with 19 members in attendance. Tony acknowledged the traditional territories upon which the meeting was being held.

1. Roll Call of Officers

President	Tony Nelson	present
Vice President	Keith Todd	present
Secretary Treasurer	Matthew Martin	present
Recording Secretary	Michel Turcotte	present
Correspondence Secretary	Meghan Hale	<i>excused</i>
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Education Coordinator	Erynne Grant	<i>excused</i>
Campus Steward-Interurban	<i>vacant</i>	
Campus Steward-Lansdowne	<i>vacant</i>	
Health and Safety Coordinator	Ida Colantonio	present
Job Evaluation Coordinator	Gail Barnard	<i>excused</i>
Member at Large	Ranbir Prihar	present
Member at Large	<i>vacant</i>	
Communications Officer	Earle Thompson	present
Student Society Representative	Michael Glover	<i>excused</i>

2. Reading of the Equality Statement

The Equality Statement was read by Michel Turcotte.

3. Initiation of New Members

The following new members were sworn in: Eguono Otukueku – Student Services.

4. Approval of Minutes of the Previous Meeting: May 21, June 23

M/S/C to approve the May 21, 2015 General Membership Meeting Minutes and June 23, 2015 Special Ratification and General Membership Meeting Minutes (*a few spelling errors were noted*).

5. Business Arising from the Minutes

Tony acknowledged the small raise that members received as a result of the recently ratified Collective Agreement. A question was asked about the approval of our bylaws. Tony responded that we have not had quorum to pass bylaw revisions directed by CUPE National.

6. Secretary Treasurer's Report

Matthew Martin, Secretary Treasurer, presented a report outlining the recent expenditures and current financial status. Also, Matthew reported that the Local was still facing a significant structural deficit.

M/S/C to adopt the Secretary Treasurer's Report.

7. Membership Report

Matthew reported that we had an average of 548 members through the past year.

M/S/C to adopt the Membership Report.

8. Executive Board Recommendations

None.

9. Executive Board Expenditures

The following Expenditures were reported:

9.1 Executive Expenditure: Purdy's Chocolates, \$45.15 (thank you for Payroll Dept.

9.2 Executive Expenditure: Cavan Advertising, \$476.49 (watches to gift to retirees)

10. Reports of Executive Committees and Delegates

President's Report

Written report was provided. Tony reported issues with the employer not consulting on changes to the workplace (Article 28) and with regards to the Local's role in the Duty to Accommodate process.

Also, he reported that a Department/Program Chair has unilaterally decided to change vacations for some employees who have regular recurring layoffs from a grant of time to a percentage payout. This means those members must now take a leave without pay, instead of vacation leave. The union is concerned because the members were not given a choice.

The Union has told the employer that it is not participating in the Respect in the Workplace Program as the Program seems to have been used to absolve the employer of any responsibility to be respectful.

Chief Shop Steward/Office Coordinator's Report

Written report was provided. The Chief Shop Steward shares many of the concerns of the President and is particularly concerned with the employer's continued use of Letters of Expectation, rather than the use of Respectful Workplace initiatives to address concerns arising between a manager/supervisor and a worker, or similar.

Communications Report

Written report provided. A communications Committee was formed and has met over the summer. The Committee has discussed changing the logo, rebranding, and the coordination of all communications. Also, the Local is looking for someone to manage its Facebook page.

Correspondence Report

Tabled to next meeting.

Education Report

Written report provided.

Board of Governors (BOG)

Jennifer reported she is going to her first meeting and that she was elected to the Finance Committee.

Colleges Committee

Stood down.

Comfort Committee

Ida gave a brief verbal report of comfort provided to our members.

Diversity Committee – No Representative

Joint Advisory Job Evaluation Committee (JAJEC)

Dale Mosher, JAJEC representative, provided a verbal report on Gail's behalf.

Labour Management Cooperation Committee

No report. Meeting scheduled for Thursday, October 22, 2015.

Occupational Health and Safety

Ida reported the JOSH Committee met yesterday. A new Occupational Safety and Health Coordinator has been hired and is doing a lot in terms of: creating policy, summer meetings, separate campus meetings, increased course budget.

Scholarship Committee

Stood down (for the year).

Student Society

The CCSS staff were very busy during September, but things are generally going well in terms of relations with the employer.

Vancouver Island District Council (VIDC)

Next meeting will be held on September 26, 2015, in Nanaimo, BC.

Victoria Labour Council (VLC)

Earle reported that this year's first meeting was held last night; the Council has been focusing its efforts on the federal election.

M/S/C to adopt all reports.

11. Unfinished Business

11.1 Bylaws

M/S/C to table to next meeting.

12. New Business

12.1 MOTION: That CUPE Local 2081 bestow a CUPE Local 2081 Lifetime Membership, with all the rights and privileges accorded to such Lifetime Members, to past President and Executive Member, JERRY OETTING. **M/S/C**

12.2 MOTION: That CUPE Local 2081 send up to four (4) members to the Introduction to Stewarding course, October 26-27, 2015, Victoria, BC, at a cost not to exceed six hundred and twenty five dollars (\$625.00) per member and for a total cost not to exceed two thousand five hundred dollars (\$2,500.00). **M/S/C**

13. Nominations, Elections, or Installations (if required)

13.1 Lansdowne Campus Steward (*by-election*): two (2) year term (*remainder of term to 2016 AGM*)

No nominations (carry forward to next Lansdowne meeting)

13.2 Member at Large (*by-election*): one (1) year term (*remainder of term to 2016 AGM*)

Nominated and acclaimed: GULCAN BARCLAY

13.3 Three (3) delegates to the CUPE National Convention in Vancouver

Nominated: Keith Todd, Michel Turcotte, Erynne Grant, Matthew Martin (declined), Earle Thompson (declined)

Acclaimed: KEITH TODD, MICHEL TURCOTTE, ERYNNE GRANT

14. Good of the Union (announcements, commendations, concerns)

- Keith encouraged members to attend the Employee and Family Assistance Program (EFAP).
- Gail is doing fine after her surgery.
- United Way Dunk Tank and BBQ at the Lansdowne campus tomorrow.
- Concern about a member being sent away in a taxi after suffering an allergic reaction.
- A member thanked the Union for a condolence card and flowers.
- A member reported that a glitch in a password reset program may cause students to think they have been unenrolled from their classes, due to an unfortunate choice of words for an error message.
- Tony thanked everyone who participated in the Michael Dunahee Tournament of Hope; CUPE Local 2081 has participated in the Tournament every year since it began.
- Dawn reported on the successful New Employee Welcome Event and CamFests Events.
- Keith reminded members about the upcoming federal election (October 19) and that CUPE endorses NDP candidates. Three brochure were available re: affordable child care, a stronger public health care system, retirement security for all Canadians. Tony reminded members about advance polling.

15. Adjournment

The meeting was adjourned at 6:58pm. **M/S/C**