



CUPE Local 2081
 General Membership Meeting
 VIDEO CONFERENCE
 Thursday, October 22, 2015
 12:05-12:55pm

INTERURBAN LANSDOWNE
 Campus Centre Ewing Bldg.
 Room 121 346

MINUTES

the meeting was preceded by an acknowledgement of traditional territories

CALL TO ORDER

The meeting was called to order at 12:08 pm, with President, Tony Nelson, as Chair. There were nine members attending at Interurban and 24 members attending at Lansdowne.

1. Roll Call of Officers

President	Tony Nelson	present
Vice President	Keith Todd	present
Correspondence Secretary	Meghan Hale	excused
Secretary Treasurer	Matthew Martin	present
Recording Secretary	Michel Turcotte	present
Education Coordinator	Erynne Grant	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Communications Officer	Earle Thompson	present
Member at Large	Gulcan Barclay	excused
Member at Large	Ranbir Prihar	present
Campus Steward-Interurban	<i>vacant</i>	
Campus Steward-Lansdowne	<i>vacant</i>	
Health and Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator	Gail Barnard	excused
Student Society Representative	Michael Glover	present

2. Reading of the Equality Statement

Michel Turcotte, Recording Secretary, read the Equality Statement.

3. Initiation of New Members

There were no new members present.

4. Approval of Minutes of the Previous Meeting: September 17, 2015

MSC: To adopt the minutes of the September 17, 2015 meeting.

5. Business Arising from the Minutes

There were a few clarifying questions, but no business arising from the previous minutes.

6. Secretary Treasurer Report

Matthew Martin provided an updated financial snapshot of the Local that had been made available via a paper copy at Lansdowne and shown via data projector at Interurban.

Matthew reported that the Local was still \$22K in the red currently. There was a question regarding the wage reimbursement line item. Matthew explained what was included in the category and there was a follow up question regarding the mechanics of the reimbursement

of the Secretary Treasurer release time from the CCSS. Michel agreed to follow up with the member after the meeting.

MSC: To adopt the Secretary Treasurer Report.

7. Membership Report

Matthew reported that in August 2015 there were 339 full-time and 225 part-time members for a total of 564 members. This number represents an increase of 26 full-time and 49 part-time members, since August 2014.

MSC: To adopt the Membership Report.

8. Executive Board Recommendations

8.1 Leading Effective Teams Workshop

It was explained that early registration information had been sent to CMT Assistants only. This premature communication impacted CUPE 2081's ability to inform all of its members about the learning opportunity at the same time. However, this workshop is a good opportunity for members and would not impact the Local's budget.

MSC: That CUPE Local 2081 cost share with the Camosun College Faculty Association and the Employer (Human Resources Department) for two thousand five hundred dollars (\$2,500.00) from the CUPE Group In-House fund to provide up to twenty two (22) seats for CUPE members in the next two day *Leading Effective Teams* workshop on Oct 29 and Nov 5, 2015. The total cost of the workshop is seven thousand five hundred dollars (\$7,500.00).

8.2 Retirement Planning Workshop

MSC: That CUPE Local 2081 send a workshop request to CUPE to hold a Retirement Planning Workshop in early 2016.

8.3 New Logo

Earle presented the new logo designs that had previously been considered by the Executive. Paper copies were distributed at Lansdowne and the versions were shown via data projector at Interurban.

MSC: That CUPE Local 2081 accept the new logo as presented to the membership.

9. Executive Board Expenditures:

The expenditures were made by the Executive Committee and are provided for information only.

9.1 New Employee Welcome Event:

- cafeteria coupons = \$42.43

- flowers = \$117.20

9.2 New logo: \$420.00

10. Reports of Executive Committees & Delegates

(Reports are posted at <http://2081.cupe.ca/news/>)

President's Report

Written report provided. Tony reported that he was away for much of the reporting period. Tony reported that he had been selected to sit on the CUPE BC Colleges Committee as well as the Contracting Out Committee. Keith Todd has been selected to sit on the Political Action

Committee. Also, Tony noted there was still time to donate to the United Way, before the campaign ends on October 30th.

Chief Shop Steward/Office Coordinator Report

Dawn provided highlights from an extensive written report that covered a wide range of topics. Also, as the Spring survey was the focus of her report, it was posted with the other meeting documentation on the website.

Communications Report

Written Report provided.

Correspondence Report

Written Report (April 9-June 3, 2015) provided.

Education Report

No Report.

Board of Governors (BOG)

No Report.

Comfort Committee

No Report.

Joint Advisory Job Evaluation Committee (JAJEC)

No Report.

Labour Management Cooperation Committee (LMCC)

No report. Meeting scheduled for later in the day.

Occupational Health and Safety (OHS)

No Report.

Student Society

Michael Glover verbally reported that CCSS staff was busy, but things are generally going well in terms of relations with the employer.

Vancouver Island District Council (VIDC)

Written Report provided. There was a meeting on September 26, 2015, in Nanaimo, BC, which was attended by Keith Todd and Michel Turcotte.

Victoria Labour Council (VLC)

Earle reported there had been a meeting the previous night.

M/S/C to adopt all Reports.

11. Unfinished Business

11.1 Bylaws – tabled to December meeting.

12. New Business (*motions from the floor – only if there is quorum*)

Tony explained that the current CUPE President had just recently announced his intention not to run again and there would now be an election at the CUPE Convention in November.

MSC: That CUPE Local 2081 endorse Mark Hancock, President, CUPE BC, for the position of CUPE National President at the election to be held on Wednesday, November 4, 2015, during the CUPE National Convention.

13. Nominations, Elections, or Installations (*if required*)

13.1 Interurban Campus Steward (*by-election*): two (2) year term
(*remainder of term to 2016 AGM*)

There were no nominations for the Interurban Campus Steward.

13.2 Lansdowne Campus Steward (*by-election*): two (2) year term
(*remainder of term to 2016 AGM*)

There were no nominations for the Lansdowne Campus Steward.

14. Good of the Union (*announcements, commendations, concerns*)

- Earle noted the significant number of “hits” the 2081 website has received.
- File names of on-line meeting documents will be changed per member request.
- A concern was raised about student parking in the Lansdowne staff lot. Tony replied that there have been some mixed messages, but that if the situation continues, parking there may be considered to be “scramble parking,” which is not a taxable benefit. The Union intends to present a parking business plan to the Employer, prior to the contract between Camosun College and Robbins Parking expiring in August 2017. It may be that the Lansdowne parking stalls need to be marked “STAFF,” like the parking stalls at Interurban.
- Roseanne Harvey volunteered to take on the 2081 Facebook page. (Thank you, Roseanne!)
- The next Employee Welcome Event is scheduled on February 2016 at the Interurban campus.
- Lifetime member, Cathy Dye, attended today’s meeting!

15. Adjournment

Meeting adjourned at 12:53p.m.