



GENERAL MEMBERSHIP MEETING

Thursday, November 19, 2015

12:05-12:55pm

MINUTES

the meeting is preceded by an acknowledgement of traditional territories

INTERURBAN
Liz Ashton Campus Centre
Room 121

LANSDOWNE
Fisher Building
Room 338

Call to Order:

Tony Nelson, President, called the meeting to order at 12:10pm

Acknowledgement of the Territory:

Tony Nelson, President acknowledged the traditional territories of the Songhees and Esquimalt Nations on which the meeting were being held.

Approval of the Agenda:

Tony Nelson announced the tabling of 8.3 and 8.5 until the members retire and Jenifer Erwin and Ed Nicolas have not retired yet.

MSC: To approve the agenda

1. Roll Call of Officers

Table with 3 columns: Position, Name, Status. Rows include President (Tony Nelson, present), Vice President (Keith Todd, present), Correspondence Secretary (vacant), Secretary Treasurer (Matthew Martin, present), Recording Secretary (Michel Turcotte, present), Education Coordinator (Erynne Grant, excused), Chief Shop Steward/Office Coordinator (Dawn Svendsen, present), Communications Officer (Earle Thompson, present), Member at Large (Gulcan Barclay, absent), Member at Large (Ranbir Prihar, present), Campus Steward-Interurban (vacant), Campus Steward-Lansdowne (vacant), Health and Safety Coordinator (Ida Colantonio, excused), Job Evaluation Coordinator (Gail Barnard, excused), Student Society Representative (Michael Glover, present).

2. Reading of the Equality Statement

Michel Turcotte read the Equality Statement

3. Initiation of New Members

Shane Johnson – Facilities Department

Atulah Kennedy – School of Access

4. Approval of Minutes of the Previous Meeting: October 22, 2015

MSC: To approve the October General Meeting Minutes

5. Business Arising from the Minutes

No Business Arising from the previous minutes

6. Secretary Treasurer’s Report

In October BC Federation of Labour dues were again remitted and the Local is now up to date in terms of those dues.

MSC: To Accept the Treasurers Report

7. Membership Report

Matthew Martin, Treasurer, reported that membership levels have remained above last years levels

MSC: To accept to the Membership Report



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8. Executive Board Recommendations:

8.1 **MSC:** Motion: That CUPE Local 2081 send up to two (2) members to the CUPE BC Education Workshop: **Women Breaking Barriers**, to be held November 30-December 1, 2015, at the University of Victoria, for a cost not to exceed six hundred and sixty dollars (\$660.00) per member and for a total cost not to exceed one thousand three hundred and twenty dollars (\$1,320.00).

8.2 Steward Training 1 – Harrison CLC Winter School

Keith discussed the merits of a targeted approach to education where we fund specific courses for which the Local has a established need.

MSC: That CUPE Local 2081 send SHANE JOHNSON to **Steward Training Level 1** during Week One (Jan 17-22/16), or Week Three (Jan 31-Feb 5/16), at the 2016 Canadian Labour Congress Pacific Region Winter School, Harrison Hot Springs, BC, for a cost not to exceed three thousand dollars (\$3,000.00).

8.3 **Tabled:** That CUPE Local 2081 bestow a CUPE Local 2081 Lifetime Membership*, with all the rights and privileges accorded to such Lifetime Members, to past Executive Member, JENNIFER ERWIN.

8.4 **MSC:** That CUPE Local 2081 bestow a CUPE Local 2081 Lifetime Membership*, with all the rights and privileges accorded to such Lifetime Members, to past Executive Member, LOUISE OETTING.

8.5 **Tabled:** That CUPE Local 2081 bestow a CUPE Local 2081 Lifetime Membership*, with all the rights and privileges accorded to such Lifetime Members, to past Executive Member, ED NICHOLAS.

9. Executive Board Expenditures

No expenses were reported

10. Reports of Executive Committees & Delegates

(Reports are posted at <http://2081.cupe.ca/news/>)

Presidents Report

Tony reported that no decision has been made on new college VP yet

Communication Report

MSC: To accept as posted

Education Report

MSC: To accept as posted

Chief Shop Steward

MSC: To accept as posted

BOG

MSC: to accept as presented

Comfort Committee

No Report

JAJEC

No Report

Labour Management

Tony reported that there has been positive progress in terms of Labour Management Meetings after a period of ineffectiveness.



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MSC: To accept the Labour Management report

OH&S

Sister Wendland made a report. There seems to be a lack of knowledge on the employer's part in terms of the education of committee members.

Scholarship Committee

It was reported that 2 members of the CUPE 2081 family benefited from the CUPE Scholarships this year.

Student Society

Michael Glover reported that the relationship between the CCSS and its employees was good and on the major events that the CCSS undertaking in the near future.

MSC: To accept the CCSS Report

Vancouver Island District Council

Meeting Nov 28th

Victoria Labour Council

No report

11. Unfinished Business

11.1 Bylaws – tabled to December meeting

12. New Business (*motions from the floor – only if there is quorum*)

No new business

13. Nominations, Elections, or Installations (*if required*)

13.1 Correspondence Secretary (*by-election*): two (2) year term (*remainder of term to 2016 AGM*)

13.2 Interurban Campus Steward (*by-election*): two (2) year term (*remainder of term to 2016 AGM*)

13.3 Lansdowne Campus Steward (*by-election*): two (2) year term (*remainder of term to 2016 AGM*)

Shane Johnson was nominated for the Lansdowne Campus Steward and subsequently acclaimed

13.4 Women Breaking Barriers Course – 2 positions

Sister McHugh -Accepted and acclaimed

Milo Anstey – Accepted and acclaimed

Nancy Ellen Mabey - Declined

Jennifer Erwin – Declined

14. Good of the Union (*announcements, commendations, concerns*)

- Jennifer and Keith expressed that they really appreciated Camosun's 30 year recognition dinner
- Tony announced that as a result of better than expected economic growth in BC that members would be receiving .45 percent Economic Dividend wage increase
- There was a question was made about prescription drugs benefits change that resulted from the recent negotiations and Tony explained how drugs on the BC formulary will now be covered at 100 percent and that there will now also now be some coverage for drugs not listed on the BC Formulary.
- There was general thanks made to the communication committee

15. Adjournment 12:54

(next General Membership Meeting – December 17, 2015)