

By-Law Amendments

Current

7. Elected Officers and Executive Board

7A. Eligibility to Hold Office

(i) No Member shall be eligible to run for President unless the member has been a Member in Good Standing for at least one (1) year and has attended at least 50% of all Membership Meetings held in the 12 month period before the Annual General Meeting.

(ii) No Member shall be eligible to hold office on the Executive Board unless the member has been a Member in Good standing for the preceding year and has attended three (3) Membership Meetings in that year and continues to do so. No Member shall hold more than one (1) position on the Executive Board concurrently.

(iii) No Member shall be eligible to run for the **position of Chief Shop Steward/Office Coordinator, position or Lansdowne Campus Steward, or Interurban Campus Steward**, unless they are ~~he/she is~~ a member in good standing for at least 1 year, has attended 50% of all meetings held in the 12 month period before the Annual General Meeting, and have ~~has~~ held a shop steward position.

(iv) When there is no qualified nominee for an Executive or Trustee position, the President may waive the attendance requirements with approval of the Membership.

Proposed

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(iv) When there is no qualified nominee for an Executive or Trustee position, the President may waive the attendance requirements with approval of the Membership.

& renumber accordingly

Current

8. Duties of Officers and Committees

8F. The Chief Shop Steward /Office Co-coordinator shall:

- Shall be a Full time Officer and receive a stipend equivalent to Pay Band 14 **16** or their current band whichever is higher. The rate will be added to their current pay band increment.
- have the authority to appoint **up to twenty (20) shop** stewards; such appointments may be ratified upon request of the Members.
- **have the authority to remove shop stewards, subject to Executive approval.**

Proposed

8. Duties of Officers and Committees

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- have the authority to appoint **up to twenty (20) shop** stewards; such appointments may be ratified upon request of the Members.
- **have the authority to remove shop stewards, subject to Executive approval. *The affected steward may appeal this decision at the next general meeting.***

Current

8. Duties of Officers and Committees

8G. The Recording Secretary shall:

- keep full and accurate records of the proceedings of all Membership and Executive Board Meetings
- have the duty of maintaining the record of attendance.
- ensure that the attendance recorded in the “sign in” book is made available to the Trustees and Pre-election Committee for monitoring
- take action as directed by the Executive in matters relating to Executive meetings (e.g.: room booking, notification to Executive members of date and time of meetings, etc.)
- have all records ready on reasonable notice for Trustees
- record all alterations to the Bylaws
- record the names of all newly initiated members
- attach all reports to the appropriate minutes.
- receive and circulate information regarding Union Education courses
- plan, organize and promote educational activities
- assist LMCC with planning, organizing and developing educational opportunities.
- ensure course registration forms and fees are sent on time and necessary accommodation and travel arrangements are made
- keep records of members who have attended schools or workshops, as well as, records of courses that the Local has supported.
- act as Liaison with other educational providers.
- ~~• contribute regular articles to the Local's Newsletter.~~

Proposed

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- ~~act as Liaison with other educational providers.~~
- ~~contribute regular articles to the Local's Newsletter.~~

Current

8. Duties of Officers and Committees

8I. The ~~Campus Representative~~ **Lansdowne Campus Steward and Interurban Campus Steward** shall:

- be elected at the campus the member is to represent, by Members
- who normally work at that campus
- act as liaison between the campus' Members and the Executive **Board**
- report at Executive Meetings on any issue affecting any Member **of that campus**
- co-ordinate campus meetings and activities
- **assist in the recruitment of shop stewards**
- **replace the Chief Shop Steward/Office Coordinator whenever he/she is on a leave as required, or as determined by the President**
- **when replacing the Chief Shop Steward/Office Coordinator, receive a stipend equivalent to Pay Band 16 or their current pay band whichever is higher**
- post meeting notices on union bulletin boards

Proposed

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- report at Executive Meetings on any issue affecting any Member **of that campus**
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- **assist in the recruitment of shop stewards**
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- post meeting notices on union bulletin boards

Current

8. Duties of Officers and Committees

8U. The Communications Officer shall:

- be elected for a two (2) year term on even number years at the Annual General Meeting
- oversee a Communications Committee that will ensure the newsletter, website and Communications Network are maintained
- ensure the content of both the newsletter and website have approval of the President and the Chief Shop Steward/Office Coordinator
- be offered whatever training or supplies are required to fulfill this position.

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- ensure the content of both the newsletter and website have approval of the President and the Chief Shop Steward/Office Coordinator
- ~~be offered whatever training or supplies are required to fulfill this position.~~

Current

10. Executive Out-of-pocket Expenses

A. Out of pocket expenses include local mileage and parking costs, in-town meals, personal stationery supplies, and any other expenses incurred due to Union related business excluding conventions and conferences.

B. Out of pocket expenses are not intended to cover mileage or parking for trips in excess of 50 km, out-of-town expenses travel or accommodation or food provided at Executive Board or Membership meetings.

C. The Chief Shop Steward/Office Coordinator shall receive reimbursement for mileage, parking and any costs normally incurred in carrying out his/her duties.

C. Only one monthly Out of Pocket Expenses reimbursement (the highest) shall be given to a Member, if that Member holds more than one position that receives monthly Out of pocket Expenses reimbursement from this Local.

D. A Member who receives Out of pocket Expenses funds is responsible for keeping receipts, mileage, and records relating to the Out of pocket Expenses funds.

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C. The Chief Shop Steward/Office Coordinator shall receive reimbursement for mileage, parking and any costs normally incurred in carrying out his/her duties.

C. Only one monthly Out of Pocket Expenses reimbursement (the highest) shall be given to a Member, if that Member holds more than one position that receives monthly Out of pocket Expenses reimbursement from this Local. No Executive member shall receive an out-of-pocket expense as a Shop Steward

D. A Member who receives Out of pocket Expenses funds is responsible for keeping receipts, mileage, and records relating to the Out of pocket Expenses funds.

E. Any member who holds a position that receives a monthly out-of-pocket reimbursement from this local who is on a leave of absence, sick leave, WorkSafe BC leave, short term disability or long term disability for an entire month will not receive an out-of-pocket reimbursement for that month.

Current

11. Spending of Funds

11C. Release Time for Work of the Local

I. Subject to the limitations of the annual budget, the President may approve paid release time for an, executive member, or member to carry out the work of the local, to be limited to the cost of wages and benefits of the individuals on authorized release time. Any release time involving meetings or actions at the request of the employer shall be recorded and the appropriate hours billed back to the employer for reimbursement to the local.

II. Full time Release for the Chief Shop Steward/Office Coordinator shall be granted.

~~III. The Full time Officer shall receive a stipend equivalent to Pay Band 14 or their current pay band, whichever is higher. The rate will be added to their current Pay Band increment.~~

III. An Executive Member or Trustee will be granted paid union leave to attend a Union Meeting when his/her scheduled work shift conflicts with that Union Meeting.

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