



GENERAL MEMBERSHIP MEETING & SOCIAL

Thursday, December 17, 2015

5:00pm

Wilna Thomas Cultural Centre (WT 234), Lansdowne

MINUTES

the meeting is preceded by an acknowledgement of traditional territories

CALL TO ORDER

Meeting was called to order at 5:08 pm with President, Tony Nelson as Chair and 19 members present. 3 members arrived later in the meeting

Acknowledgement of Traditional Territories

Tony Nelson acknowledged the Traditional Territories upon which this meeting is being held.

1. Roll Call of Officers

President	Tony Nelson	present
Vice President	Keith Todd	present
Correspondence Secretary	vacant	<i>vacant</i>
Secretary Treasurer	Matthew Martin	present
Recording Secretary	Michel Turcotte	present
Education Coordinator	Erynne Grant	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	excused
Communications Officer	Earle Thompson	present
Member at Large	Gulcan Barclay	excused
Member at Large	Ranbir Prihar	present
Campus Steward-Interurban	vacant	vacant
Campus Steward-Lansdowne	Shane Johnson	excused
Health and Safety Coordinator	Ida Colantonio	present
Job Evaluation Coordinator	Gail Barnard	excused
Student Society Representative	Michael Glover	excused

2. Reading of the Equality Statement

Michel Turcotte, Recording Secretary, read the Equality Statement

3. Initiation of New Members

Ivan Watson - Communications

4. Approval of Minutes of the Previous Meeting: *November 19, 2015*

MSC: To Accept the November 19th, 2015 Minutes

5. Business Arising from the Minutes

No business arising from the previous minutes

6. Secretary Treasurer's Report

Matthew Martin presented the proposed 2016 budget and addressed questions and concerns that were raised

MS: To accept the 2016 budget as proposed by the Treasurer

Several questions were raised regarding the new budget categories and it was thought by some that there would be a benefit to having more time for executive to review and tweak the budget.

MSC: To Table the budget to the January Membership Meeting

7. Membership Report

No Report

8. Executive Board Recommendations:

- 8.1.1 **MSC:** That CUPE Local 2081 increase its annual contribution to the Greater Victoria CUPE Scholarship Award from one dollar and seventy five cents (\$1.75) per member to two dollars (\$2.00) per member. (*Motion brought forward by our representative, Suzanne Wilkinson*).

9. Executive Board Expenditures

None

10. Reports of Executive Committees & Delegates

(*includes President Report, Chief Shop Steward/Office Coordinator Report, Communications Report, Correspondence Report, Education Report, etc.*) (Reports are posted at <http://2081.cupe.ca/news/>)

President's Report

Is available on the website

Communications Report

Earle provided the highlights of his written report and provided a brief verbal report

Chief Shop Steward

No report

Board of Governors (BOG)

Jennifer reported that she went to a specific meeting for student services and she found it awkward looking at things from a BOG perspective

Colleges Committee

Will be meeting early February 4th

Comfort Committee

5 for get well 2 for sympathy

Diversity Committee – No Representative

Joint Advisory Job Evaluation Committee (JAJEC)

Labour Management Cooperation Committee

Tony reported that Labour Management can be frustrating

Joint Occupational Health and Safety

Ida reported that:

- It was reported that this was the first time in JOSH history that Work Place Inspections have been completed in one year. Occupational Health and Safety will look into which Work Place Inspections need to be performed more often than others.
- Although submitted, the College has not yet formally approved the Safety Policy and Standards.
- In a previous meeting there was discussion regarding having two committees, one at each campus; however Work Safe BC states that it is not necessary.
- There was discussion around protocol for all contractors that come on site
- CUPE 2081 Rep Shirley Wendland assisted with an issue at the Interurban Print shop. There was too much sun glare through the windows. Shirley organized a solution; window film is to be installed.

Scholarship Committee

Tony reported that there were 2 successful candidates from Camosun and awards were \$1000 each this year

Student Society

No Report

Vancouver Island District Council (VIDC)

No Report

Victoria Labour Council (VLC)

No Report

MSC: To accept all reports

11. Unfinished Business

11.1 Bylaw Amendments – as were posted at <http://2081.cupe.ca/resources>

7A. Eligibility to Hold Office

MSC: To accept the proposed changes to bylaw 7A and renumber accordingly.

7F Duties of the Chief Shop Steward/Office Coordinator

MSC: To accept the proposed changes to bylaw 7F and renumber accordingly

8G Recording Secretary

MSC: To accept the proposed changes to bylaw 8G and renumber accordingly

8I Lansdowne/Interurban Campus Steward

MSC: To strike out the requirement that those voting for the Campus Stewards be from the respective campus

MSC: To accept the proposed changes to bylaw 8I and renumber accordingly

8U. Communications Officer

MSC: to amend to remove mention bullet 1, regarding 2 year term

MSC: To accept the proposed changes to bylaw 8U and renumber accordingly

10. Out of Pocket Expenses

MSC: To divide the motion so C and E are voted on separately

MSC: To accept the proposed changes to bylaw 10C and renumber accordingly

MSC: To accept the proposed changes to bylaw 10E and renumber accordingly

11C Release Time for Work of the Local

MSC: To accept the proposed changes to bylaw 11c and renumber accordingly

MSC: To accept all the proposed bylaw amendments as amended and renumber all bylaws accordingly

12. New Business

No New business

13. Nominations, Elections, or Installations

13.1 Correspondence Secretary (*by-election*): two (2) year term (*remainder of term to 2016 AGM*)

13.2 Interurban Campus Steward (*by-election*): two (2) year term (*remainder of term to 2016 AGM*)

There were no nominations and vacancies will be carried forward

14. Good of the Union (*announcements, commendations, concerns*)

- Daryl pointed out that most vaccines are not covered on our health plan
- Remember ITS does not have many staff this time of year
- Keith reminded members not to sign anything without consulting the union and to remember that members are entitled to have a shop steward present at meetings.
- Tony thanked members for giving up their time to attend meetings of the union and wished everyone a Merry Christmas

15. Adjournment 6:30pm

(*next General Membership Meeting – January 22, 2016*)