



GENERAL MEMBERSHIP MEETING

Friday, February 26, 2016

12:05-12:55pm

Minutes

the meeting is preceded by an acknowledgement of traditional territories

INTERURBAN
Liz Ashton Campus Centre
Room 320/321

LANSDOWNE
Wilna Thomas Building
Room 226

Call to Order

The Meeting was called to order at 12:10pm by Michel Turcotte, Chair, with 19 members at Lansdowne and 9 members at Interurban.

1. Roll Call of Officers

Table with 3 columns: Position, Name, Status. Includes President (Tony Nelson, excused), Vice President (Keith Todd, excused), Correspondence Secretary (vacant), Secretary Treasurer (Matthew Martin, present), Recording Secretary (Michel Turcotte, present), Education Coordinator (Erynne Grant, present), Chief Shop Steward/Office Coordinator (Dawn Svendsen, present), Communications Officer (Earle Thompson, present), Member at Large (Gulcan Barclay, present), Member at Large (Ranbir Prihar, present), Campus Steward-Interurban (vacant), Campus Steward-Lansdowne (Shane Johnson, present), Health and Safety Coordinator (Ida Colantonio, present), Job Evaluation Coordinator (Gail Barnard, present), Student Society Representative (Michael Glover, present).

2. Reading of the Equality Statement

The Equality Statement was read by Michel Turcotte.

3. Initiation of New Members

One new member was initiated: Linda Berge, Health and Human Services.

4. Approval of Minutes of the Previous Meeting (Friday, January 29, 2016)

Minutes were approved unanimously.

5. Business Arising from the Minutes – none.

6. Secretary Treasurer’s Report – written report and clarifications presented by Matthew Martin.

7. Membership Report – no report.

8. Executive Board Recommendations

8.1 MSC: That CUPE Local 2081 send up to two (2) members to the CUPE BC Education Workshop Steward Learning Series (modules: Building Your Case; Creating a Psychologically Safe Workplace; Green Action for Stewards; Understanding Mental Health), April 4-5, 2016, University of Victoria, Victoria, BC, for a cost of approximately six hundred and sixty dollars (\$660.00) per member and for a total not to exceed thirteen hundred and twenty dollars (\$1,320.00).

Erynne Grant provided a supportive explanation for the Board’s recommendation. It was clarified that members have inquired about this workshop and are interested in attending (targeted education). Membership unanimously agreed to carry this motion.

8.2 MSC: That CUPE Local 2081 contribute up to two thousand dollars (\$2,000.00) from the CUPE Staff Development In-House Fund to provide food and refreshments for a two (2) day Retirement Planning seminar to be held on campus in 2016.

Erynne Grant explained that up to 35 members may attend. It was clarified that this seminar will be held in 2016. Membership unanimously agreed to carry this motion.

9. Executive Board Expenditures – none.

10. Reports of Executive Committees & Delegates

President Report

No report.



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### Communications Report

Written report presented by Earle Thompson.

### Board of Governors (BOG)

Written report presented by Jennifer Erwin.

### Camosun College | February 25, 2016

Advanced Education Minister, Andrew Wilkinson, officially opened Camosun's new 80,000 sq. ft. Trades Education and Innovation Centre today at Interurban campus. The state-of-the-art facility provides students on Vancouver Island with more opportunities to train for in-demand trades careers.

### 2015/2016 Budget

As predicted in last year's three year rolling budget model, and based on current information, we remain in a balanced position without having to make reductions. This is in large part due to the continued strong enrollment in Camosun International. College operating budgets will roll over, so schools and departments will be resourced to deliver the same level of activity as 2015/16 and, similar to our position last year, we anticipate some resourcing for priority investment, and the College Executive Team (CET) will consider proposals for initiatives early in the new fiscal after we have worked through the transition in the VP portfolios and finalized the Strategic Plan refresh.

### New Board Member

New board member, Stefan Fletcher, is CEO of Rebalance MD, a locally owned venture, which hopes to create a center of excellence for complete musculoskeletal health. Stefan holds a Diploma in Physiotherapy from Otago Polytechnic University. He is an active member in our community. For example, he is involved in youth soccer on the south island and was the physiotherapist for Rugby Canada from 1999 to 2003.

### New Vice President Portfolio Updates

Shane Busby holds the position of **VP Administration** and will be joining CC in February. This position will have a major focus on facilities planning and development, infrastructure and space planning.

Geoff Wilmhurst - Director of Camosun International is now the **VP Partnerships** - his entrepreneurship is ideal for this position.

### What's on the Radar?

There will be on-going fundraising for equipment for the new Trades Building.

New Health Building - no news is good news so we continue to march along - just keep doing what we are doing.

Student Housing very much on the radar. There is no government money for this project. However, if the new Health Building moves forward there could be some sort of infrastructure processes that could be advantageous for a student housing building, i.e., sewer pipes.

Foundation in good shape.

My position as the CUPE Rep to BOG will be vacant May 1st; this is an interesting position. Think about if you would want to hold the position.

I will not be able to attend the March Board Meeting.

**Colleges Committee** – no report.

**Comfort Committee** – no report.

**Diversity Committee** – no report.



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**Joint Advisory Job Evaluation Committee (JAJEC)** – no report

### Labour Management Cooperation Committee (LMCC)

Erynne Grant presented a verbal report. The Committee met on February 25 and will meet again on March 17.

### Occupational Health and Safety

Michael Glover presented a written report on behalf of Ida Colantonio.

**Scholarship Committee** – no report.

### Student Society

Michael Glover reported that there were no major labour issues. He reported the Society's joint "tuition protest" with the University of Victoria was successful. Also, he reported that courtesy phones are to be installed in each building on campus.

### Vancouver Island District Council (VIDC)

Michel Turcotte reported the next VIDC meeting is on May 28, 2016. New delegates will be elected at the next Annual General Meeting on March 15, 2016.

### Victoria Labour Council (VLC)

No report. Query re: current CUPE 2081 members as VLC delegates. Earle Thompson reported the delegates are listed on our "Contact us" webpage and on the back page of *The Pressure Point*. New delegates will be elected at the next Annual General Meeting on March 15, 2016.

**Anti-Contracting Out** – no report.

**Political Action** – no report.

### Chief Shop Stewart

Dawn Svendsen presented a verbal report. Stewarding and office demands have been high. She thanked the membership and Executive members who have stepped up to help with various files.

### Education Report

Erynne Grant presented a verbal report. She reported CUPE 2081 is working with the Camosun College Faculty Association (CCFA) and the Human Resources Department to co-sponsor another "Leading Effective Teams" workshop to be offered in June 2016.

She reported the CCFA approached CUPE 2081 to consider a cost shared Mindfulness Based Stress Reduction workshop (MBSR) for our respective members. This workshop would have monthly drop-in sessions. There is no maximum number of participants, so any member can drop-in. There would be a full-day retreat in Spring, and a half-day retreat in Fall.

She reported CUPE 2081 is working on presenting opportunities for computer courses to the membership. Erynne Grant and Roseanne Harvey will prepare a survey and send it out to the membership, to better understand our members' needs, so we can provide appropriate courses. Erynne clarified our first course format option is Continuing Education, however other options are being actively sourced.

**MSC:** to adopt all reports.

11. Unfinished Business – none.

12. New Business – none.

13. Nominations, Elections, or Installations (*if required*)

13.1 Correspondence Secretary (*by-election*): two (2) year term (*remainder of term to 2016 AGM*)

No nominations. This by-election will be held at the Annual General Meeting on March 15, 2016.



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- 13.2 Five delegates to the CUPE BC 53<sup>rd</sup> Annual Convention, Victoria, BC, April 27-30, 2016. Shane Johnson, Ranbir Prihar, Matthew Martin, Erynne Grant, Earle Thompson, Dawn Svendsen, Gulcan Barclay, Michel Turcotte, and Keith Todd, were nominated. Shane Johnson, Ranbir Prihar, Erynne Grant, Earle Thompson, Gulcan Barclay, Michel Turcotte, and Keith Todd (via e-mail), accepted nominations. Dawn Svendsen and Matthew Martin respectfully declined nominations.  
ELECTED: Shane Johnson, Erynne Grant, Earle Thompson, Michel Turcotte, Keith Todd  
First Alternate: Gulcan Barclay; Second Alternate: Ranbir Prihar  
MSC: to destroy the ballots.

#### 14. Good of the Union:

- The deadline for submissions for *The Pressure Point* has been extended. Please send articles to Earle Thompson ([thompsons@camosun.bc.ca](mailto:thompsons@camosun.bc.ca)) and c.c. CUPE 2081 ([cupe2081@camosun.bc.ca](mailto:cupe2081@camosun.bc.ca)).
- The December 17, 2015 General Membership Meeting minutes will be presented for approval at the April 22, 2016 General Membership Meeting.
- It was suggested that anyone interested in the Recording Secretary position might want to talk to members who have worked in this position for an overview of the duties and scope of the position.
- A reminder about the elections and executive positions will be sent to the membership by the Election Chair (Michel Turcotte) in advance of the Annual General Meeting on Tuesday, March 15, 2016.
- Member Jennifer Erwin thanked the membership for the watch she received as her retirement gift.
- The Education Coordinator (Erynne Grant) provided more information about where to find election information in the CUPE bylaws on the CUPE 2081 website.
- Member Gail Barnard thanked the membership on behalf of her grandson.
- Query re: excessive postage costs clarified as being printing costs.

#### 15. Adjournment

**MSC:** to adjourn.

The meeting was adjourned at 1:01pm, Friday, February 26, 2016.

*The next Meeting will be the Annual General Meeting on Tuesday, March 15, 2016, F 202, Lansdowne.*