

GENERAL MEMBERSHIP MEETING

Friday, May 20, 2016

12:05-12:55pm

Campus Centre 121, Interurban and Fisher 306, Lansdowne

MINUTES

Call to Order: President, Keith Todd, called the meeting to order at 12:09 pm and acknowledged the traditional territories on which the meeting was being held.

In attendance: 12 members-Interurban; 21 members-Lansdowne.

1. Roll Call of Officers

President	Keith Todd	present
Vice President	Erynne Grant	present
Correspondence Secretary	Roseanne Harvey	absent
Secretary Treasurer	<i>vacant</i>	
Recording Secretary	Michel Turcotte	present
Education Coordinator	<i>vacant</i>	
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Communications Officer	Earle Thompson	present
Member at Large	Naji Khodashenas	present
Member at Large	Ranbir Prihar	present
Campus Steward-Interurban	Kamelia Stee	present
Campus Steward-Lansdowne	Shane Johnson	present
Health and Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator	Gail Barnard	absent
Student Society Representative	Michael Glover	present

2. Reading of the Equality Statement:

Michel Turcotte, Recording Secretary, read the CUPE Equality Statement.

3. Initiation of New Members: No new members present.

4. Approval of Minutes of Previous Meeting: *December 17, 2015, February 26, 2016, April 22, 2016*

MSC: To approve the December 17, 2015 Minutes.

MSC: To approve the February 26, 2016 Minutes.

MSC: To approve the April 22, 2016 Minutes.

5. Business Arising from the Minutes: No business arising from any of the Minutes.

6. Secretary Treasurer Report

MSC: To table to June meeting. Currently, Dawn is performing the essential duties of the position.

7. Membership Report

MSC: To table to June meeting.

8. Executive Board Recommendations

8.1 MSC: That CUPE 2081 donate five hundred (\$500) to the Alberta First Emergency Appeal (Fort McMurray) with the Canadian Red Cross.

8.2 MSC: That CUPE 2081 send three (3) shop stewards to the Vancouver Island District Council Steward Conference, Vancouver Island Conference Center, Nanaimo, November 23-25, 2016, for a cost not to exceed one thousand six hundred dollars (\$1,600) per member and for a total cost not to exceed four thousand eight hundred dollars (\$4,800).

- 8.3 MSC: That CUPE 2081 send QUINN PARK to the BC Fed Young Workers' School at Camp Jubilee, Deep Cove, BC, June 17-19, 2016, as a cost-share with the Camosun College Student Society, for a cost not to exceed three hundred and fifty dollars (\$350).
- 8.4 MSC: That CUPE 2081 update its CUETS Financial Business Credit Card Account per CUETS Resolution of Unincorporated Associations (Form C-3) (circulated).  
(This form is required to update the administrators of the credit card account; one credit card will be issued to the Local and the card will be in the name of the current Office Coordinator.)

9. Executive Board Expenditures

- 9.1 **Reported that the Executive had acted on the standing motion to:** Donate two thousand dollars (\$2,000) to sponsor the Victoria Shakespeare Society (VSS) provided VSS continues to perform on campus and provides tickets to CUPE 2081 Members.
- 9.2 **Reported that the Executive had acted on the standing motion to:** Donate three hundred and fifty dollars (\$350) to CHILD FIND BC to sponsor a Ball Team at the Michael Dunahee Tournament of Hope Women's and Men's Slow Pitch Tournament.

10. Reports of Executive Committees & Delegates)

**President**

Keith reported that the office remains a busy place and nothing is easy. He reported that they were trying to have a truly joint JEIP program at Camosun.

**Communications**

Earle provided a verbal report in addition to his written report. He has recently returned from the Canadian Association of Labour Media (CALM) Conference in Quebec. The ordering of swag is on hold, while additional products are researched. The new and improved website is up. He briefly reported on the CALM conference and some specific tips he learned for our communications needs.

**Board of Governors (BOG) -** No report.

**CUPE BC Colleges Committee -** No report.

**Comfort Committee -** No report.

**Diversity Committee -** Naji Khodashenas is the Local's Diversity Committee Representative.

**Joint Advisory Job Evaluation Committee (JAJEC) -** Gail provided a verbal report.

**Labour Management Cooperation Committee (LMCC)**

Ian Tol was invited to the meeting to discuss emergency preparedness and a recent preventable accident, which seriously injured a member. Also, employee responsibility during an emergency was discussed. Currently, Custodian I and Custodian II are the only job descriptions which include a direction to assist with "urgent and emergency" situations. Employees may choose to participate in urgent and emergency situations and/or training, or may choose to observe only.

The Local has filed a grievance regarding denials of CUPE SD Fund applications, due to late submission (after the College's fiscal year-end deadline). If the grievance is successful, reimbursement will be made from general college funds, rather than the CUPE SD Fund. Going forward, the fiscal year-end deadline (March 31<sup>st</sup> in any given year) will apply to all applications.

There was a question from a member regarding responsibilities of First Aid attendants during a disaster. This question will be referred to the next LMCC meeting.

**Occupational Health and Safety -** Ida provided a written report, which Keith read in Ida's absence.

**Scholarship Committee** - No report.

**Student Society** - No report.

**Vancouver Island District Council (VIDC)** - Next meeting is May 28, 2016, in Nanaimo, BC.

**Victoria Labour Council (VLC)** - Quinn Park provided a brief verbal report.

**Anti-Contracting Out** - No report.

**Political Action** - No report.

**MSC:** To adopt all reports.

11. Unfinished Business - none.

12. New Business (*motions from the floor – only if there is quorum*)

12.1 **MSC:** That CUPE Local 2081 bestow a CUPE Local 2081 Lifetime Membership\* to past President and Executive Member, ED NICHOLAS (*previously tabled on November 19, 2015*).

12.2 **MSC:** That CUPE Local 2081 bestow a CUPE Local 2081 Lifetime Membership\* to past Executive Member, JENNIFER ERWIN (*previously tabled on November 19, 2015*).

*\* 3B. Definition of a Lifetime Member: The Membership may convey a “lifetime membership” on an individual who has contributed to the betterment of the Local. A “lifetime member” shall have voice but no vote at all membership meetings of the Local.*

13. Nominations, Elections, or Installations (*if required*)

*[move 13.1 to follow 13.4]*

13.2 BY-ELECTION: Secretary-Treasurer (*remainder of two (2) year term to 2017 AGM*)  
Nominated: Ranbir Prihar (declined); Michel Turcotte (declined).  
Move to June General Membership Meeting.

13.3 BY-ELECTION: Education Coordinator (*remainder of two (2) year term to 2018 AGM*)  
Nominated: Louise Thauvette (declined); Sue Askew (accepted).  
Sue Askew acclaimed.

13.4 BY-ELECTION: Trustee (*remainder of three (3) year term to 2019 AGM*)  
No Nominations.

13.1 OATH OF OFFICE: Erynne Grant, Vice President and Sue Askew, Education Coordinator.

14. Good of the Union (*announcements, commendations, concerns*)

- Earle thanked the members for the opportunity to attend the CALM conference and for the Union’s support during a recent safety/security issue.
- Daryl thanked the Comfort Committee, on behalf of his wife.
- Tickets to the Victoria Shakespeare Society were distributed.
- A reminder that the June General Membership Meeting will start at 5:00pm.
- Enjoy the long weekend!

15. Adjournment

MSC: To adjourn the meeting at 12:59pm. (*next mtg 5:00pm, Thurs, June 16/16, CC 122, Interurban*)