



GENERAL MEMBERSHIP MEETING & SOCIAL

Thursday, June 16, 2016

5:00pm

Room 122, Liz Ashton Campus Centre, Interurban

MINUTES

Call to Order

The President, Keith Todd, called the meeting to order at 5:05pm and acknowledged the traditional territories. There were 14 members in attendance.

1. Roll Call of Officers

President	Keith Todd	present
Vice President	Erynne Grant	excused
Correspondence Secretary	Roseanne Harvey	excused
Secretary Treasurer	<i>vacant</i>	
Recording Secretary	Michel Turcotte	present
Education Coordinator	<i>vacant</i>	
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Communications Officer	Earle Thompson	present
Member at Large	Naji Khodashenas	present
Member at Large	Ranbir Prihar	present
Campus Steward-Interurban	Kamelia Stee	present
Campus Steward-Lansdowne	Shane Johnson	present
Health and Safety Coordinator	Ida Colantonio	present
Job Evaluation Coordinator	Gail Barnard	excused
Student Society Representative	Michael Glover	excused

2. Reading of the Equality Statement

Michel Turcotte, Recording Secretary, read the CUPE Equality Statement.

3. Initiation of New Members

There were no new members.

4. Approval of Minutes of the Previous Meeting (*May 20, 2016*)

MSC: To approve the May 20 minutes as distributed.

5. Business Arising from the Minutes

No business arising.

6. Secretary Treasurer's Report (*tabled from April 22, 2016 and May 20, 2016*)

Matthew Martin, former Secretary Treasurer, made his report for the January 1, 2016 to March 31, 2016 quarter. The quarter results were very positive as the Local had received the \$49,000 owed by CUPE National. In response to a query, Matthew estimated there may be a \$30,000 surplus at year end, if budgetary trends continue.

[A motion to adopt the Secretary-Treasurer Report was made after the Membership Report.]

7. Membership Report (*tabled from April 22, 2016 and May 20, 2016*)

Matthew Martin, former Secretary-Treasurer, provided the members with an updated picture of the membership numbers for the period ending March 31, 2016. The report indicated that there were 578 members and 473 FTE at the end of the reporting period.

Keith said membership numbers have been slowly increasing over the last several years. Discussion about the impact of membership numbers upon the Local's long-term financial prognosis followed.

MSC: To adopt the Secretary-Treasurer Report and Membership Report.

8. Executive Board Recommendations

- 8.1 Moved/Seconded: That CUPE 2081 send two (2) stewards or Health & Safety Committee members to the CUPE VIDC Steward Conference, Nanaimo, BC, Nov 23-25, 2016, at a cost not to exceed one thousand six hundred dollars (\$1,600) per steward/member and for a total cost not to exceed three thousand two hundred dollars (\$3,200) in total.

Amendment

Moved/Seconded: To amend the motion to send three (3) stewards/members, with one (1) steward/member being funded from the Conference budget line item.

Amendment to the Amendment

Moved/Seconded: To amend the amendment to send four (4) stewards/members, with two (2) stewards/members being funded from the Conference budget line item.

Carried

Amendment

Carried

Main Motion as Amended:

Moved/Seconded: That CUPE 2081 send four (4) stewards or Health & Safety Committee members to the CUPE VIDC Steward Conference, Nanaimo, BC, Nov 23-25, 2016, at a cost not to exceed one thousand six hundred dollars (\$1,600) per steward/member and for a total cost not to exceed six thousand four hundred dollars (\$6,400) in total.

Carried

- 8.2 MSC: That CUPE 2081 send the President and two (2) other delegates to the National Sector Council Conference, Winnipeg, MB, Oct 17-20, 2016, at a cost not to exceed seven thousand five hundred dollars (\$7,500) in total.

- 8.3 MSC: That CUPE 2081 endorse the 2016 United Way campaign.

Keith reported the membership has a Standing Motion to annually contribute \$1 per member to the campaign. Naji is the Local's representative on the College United Way Committee. Also, Keith has been working with Kim Manton, VIDC and Sonja Kennedy, Camosun's HR Labour Relations Specialist. One idea for a fundraising activity is to have senior managers and other workplace leaders to work as front line staff.

9. Executive Board Expenditures

No expenditures to report.

10. Reports of Executive Committees & Delegates

(includes President Report, Chief Shop Steward/Office Coordinator Report, Communications Report, Correspondence Report, Education Report, etc.)

(Reports are posted at <http://2081.cupe.ca/news/>)

President

Keith reported verbally and thanked members for coming to the last meeting until September. Staff Development and other work will still be done over the summer, but there will not be meetings in July or August, unless there is an emergency. Recently, Keith provided office coverage, and said having an open door appears to be encouraging members to visit the office for a wide variety of reasons. Keith said that although the role was unexpected, he is honoured to be the Local's President and to be able to represent the membership.

Communications

Earle Thompson provided a verbal report in addition to his written report. Earle thanked everyone for their patience as the website was rebuilt a couple of time last year. At the recent CALM Conference, importance of the need for unions to maintain off-site records was emphasized to the delegates.

Correspondence

Keith reviewed the Report.

Education

Keith read highlights of the Report.

Board of Governors (BOG) - No report.

CUPE BC Colleges Committee - No report.

Comfort Committee – 9 comforts in total: 5 get well, 3 sympathy, 1 baby.

Diversity Committee - No report

Joint Advisory Job Evaluation Committee (JAJEC) - No report.

Labour Management Cooperation Committee (LMCC)/Chief Shop Steward

Dawn Svendsen has really enjoyed working with the Communications Committee and is impressed with its productivity. Regarding off-site records, she suggested anyone interested in helping with this project to contact the office. She thanked the experienced Executive members for being willing to share their knowledge with the newer Executive members. The Chief Shop Steward reported on the 2016 Kamloops Spring Weeklong School she attended in Kamloops, including networking, future educational opportunities and learning. Also, she reported sharing the success of our video-conferencing meetings with a member from Haida Gwaii. Dawn spoke of equality and asked members to speak out if they observe disrespectful behaviours in the workplace. Recently, a grievance resulted in a Letter of Expectation being withdrawn. Another grievance resulted in the Employer proposing a draft settlement agreement regarding certain CUPE SD Fund applications.

Occupational Health and Safety

Ida Colantonio reported workplace inspections are 56% complete. There are still some temperature issues in some workplaces.

Scholarship Committee - No report.

Student Society (CCSS) - No report.

Vancouver Island District Council (VIDC) - Tabled to the next meeting.

Victoria Labour Council (VLC)

Michel presented a brief report from notes Quinn Park had sent to him:

- Last night at the VLC meeting I became aware of several events & services that might be of interest to members of our union.
 - CUPW (Canadian Union of Postal Workers) is in strike talks across the country. There is also a campaign to save door-to-door postal service in Sidney.
 - There are only a couple weeks left of the federal government hearing public opinion on the Trans Pacific Partnership. Myriad labour unions across Canada agree - free trade on this is bad for workers, indigenous people, the environment and the common people. It only serves the corporations and the wealthy. If you wish, you can voice your opinion on any petition online that talks about the TPP.
 - If you wish to get involved with the pride floats at the Pride Parade (July 10) there is a Victoria Labour Congress float. (Please note: there will be a Camosun/CCSS Float, too.)
- September 5 is Labour Day, and VLC will be hosting a rally on the front lawn of the legislature. Feel free to come out and support your fellow labour unionists!
- In October, the United Way will be getting off the ground once again!

Anti-Contracting Out

Dawn reported that Erynne Grant has been taking the lead at the Anti-Contracting Out Committee meetings. Certain components of purchase orders are questioned. Occasionally, the Employer has agreed that certain work should be done in-house, while the need for other work to be contracted out seems reasonable, upon explanation.

Political Action

Keith reported that there is a provincial election on May 17, 2017. The government only provides 48% of the College's budget and that amount needs to increase.

MSC: To adopt all reports.

Question re: Graduation: Keith said the Employer has changed the status of member involvement over the years, so please contact the office with any specific concerns.

Question re: JEIP: Keith said the Union is working with the Employer to set an appropriate, jointly managed process pursuant to the provincial training in February 2016 and a timely review.

11. Unfinished Business - none.

12. New Business (*motions from the floor – only if there is quorum*) - none.

13. Nominations, Elections, or Installations (*if required*)

13.1 BY-ELECTION: Secretary-Treasurer (*remainder of two (2) year term to 2017 AGM*)

Petty Wong was nominated and accepted.

Petty Wong was acclaimed as Secretary-Treasurer.

Petty Wong was sworn in as Secretary-Treasurer by the President (after Good of the Union).

13.2 BY-ELECTION: Education Coordinator (*remainder of two (2) year term to 2018 AGM*)

No members were nominated.

13.3 BY-ELECTION: Trustee (*remainder of three (3) year term to 2019 AGM*)

No members were nominated.

13.4 Election of two (2) delegates to National Sector Council Conference:

Erynne Grant was nominated and accepted by written proxy dated June 15, 2016.

Shane Johnson was nominated and accepted.

Dawn Svendsen was nominated and declined.

Sandra Fehler was nominated and declined.

Erynne Grant and Shane Johnson were acclaimed as delegates.

14. Good of the Union (*announcements, commendations, concerns*)

- Earle gave great thanks to the Communication Committee at the recent Canadian Association of Labour Media conference. He was able to report that our Local had a survey with 30% feed back, which generated much interest among the delegation.
- Keith reported that past president, Tony Nelson, recently had surgery, due to an accident.
- A CUPE-All communication about the Pride Parade is pending.
- Shirley Wendland thanked the members for the beautiful pink roses she received from the Local, after her mother unexpectedly passed away in January.

15. Adjournment – M/S/C: To Adjourn

(*next General Membership Meeting – September 2016*)