



GENERAL MEMBERSHIP MEETING
September 20, 2016
5:00-6:30pm
Room 227, Young Building, Lansdowne
Minutes

Call to Order

The meeting was called to order at 5:02 pm by Keith Todd, President, who also acknowledged the traditional territories on which the meeting is being held. There were 15 members in attendance.

1. Roll Call of Officers

President	Keith Todd	present
Vice President	Erynne Grant	present
Correspondence Secretary	Roseanne Harvey	present
Secretary Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	excused
Education Coordinator		<i>vacant</i>
Chief Shop Steward/Office Coordinator	Dawn Svendsen	excused
Communications Officer	Earle Thompson	present
Member at Large	Naji Khodashenas	excused
Member at Large	Ranbir Prihar	present
Campus Steward Interurban	Kamelia Dousti	present
Campus Steward Lansdowne	Shane Johnson	excused
Health and Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator	Gail Barnard	excused
Student Society Representative	Michael Glover	present

2. Reading of the Equality Statement

The CUPE Equality statement was read by Keith Todd, President.

3. Initiation of New Members

No new members were present.

4. Approval of Minutes of the Previous Meeting (*June 16, 2016*)

MS: To approve the minutes of the June 16, 2016 General Membership Meeting.

The number of members in attendance at the June 16, 2016 meeting needs to be added to the minutes.

MSC: To table the minutes until the October General Meeting.

5. Business Arising from the Minutes

None.

6. Secretary Treasurer's Report

Petty Wong, Secretary Treasurer, reported she is still working on the conversion from manual to digital and has several initiatives to complete to bring the new accounting system up to date.

7. Membership Report

No report.



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8. Executive Board Recommendations

- 8.1 **MSC:** That the two (2) VIDC Stewards Conference delegates funded from the Education budget line item be funded from the Conferences budget line item to more accurately record the nature of the expense and also to allow the Local to pursue other educational priorities without going over budget.

Michael Glover added extra information about the motion, how this makes membership aware of the changes.

- 8.2 **MSC:** That CUPE 2081 send PETTY WONG and ERYNNE GRANT to the Financial Officers workshop, and KAMELIA DOUSTI to the Introduction to Steward workshop, at the Fall 2016 Weeklong School, Nanaimo, BC, Oct 30-Nov 4, 2016, at a cost not to exceed two thousand eight hundred dollars (\$2,800) per delegate and for a total cost not to exceed eight thousand four hundred dollars (\$8,400).

Keith clarified the amount of the expenditure as the highest estimate. This education opportunity is part of the President's desire for increased executive retention.

- 8.3 **MSC:** That CUPE 2081 send JOANNE CUMBERLAND to the CUPE BC Education Sector Conference, Vancouver, BC, Nov 7-9, 2016, to attend the College Board of Governors Training workshop, plus two other workshops, at a cost not to exceed one thousand six hundred and fifty dollars (\$1,650).

Question from the floor: how do members find out about education opportunities? Information was provided by Executive members present.

9. Executive Board Expenditures

None.

10. Reports of Executive Committees & Delegates

(includes President Report, Chief Shop Steward/Office Coordinator Report, Communications Report, Correspondence Report, Education Report, etc.) (Reports are posted at <http://2081.cupe.ca/news/>)

President

Verbal report – Keith reported that he is busy. He has been doing some stewarding, able to attend CamFest at Lansdowne campus where lots of people stopped by and it was a good opportunity to talk about union issues with students. The swag purchased, with membership approval, was a hit with attendees. Also, he attended the New Employee Welcome for approximately 30 new CUPE members. They were each presented with a CUPE tote bag, union information, and a coupon for a baked good and beverage on behalf of the membership. He appointed Gulcan Barclay as Acting Education Coordinator, during Gail Barnard's medical leave, as provided in the Bylaws. Keith, Erynne, and Dawn, continue discussions with the Employer regarding best practices for the Joint Early Intervention Program. Keith is enjoying his return to the position of President for the Local.

Chief Shop Steward/Office Coordinator

No report.



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Communications

Earle Thompson provided a verbal report in addition to his written report. The Communications Committee (Earle, Erynne, Roseanne, Quinn, and Dawn) worked on coordinating the swag for CamFest and getting a pop-up banner for events. Several items were produced by the Printshop! The Committee will discuss the October issue of the Pressure Point. Increased number of Facebook (67) and Twitter (261) followers. Keith encouraged membership to write articles for next issue of Pressure Point. There was a question about guidelines for submitting Pressure Point articles.

Correspondence

No report.

Education

Erynne gave a verbal report and encouraged members to recruit a new Education Coordinator. CUPE SD Fund applications are numbering more than 70 per month. Erynne noticed overlap between activities and job descriptions. She is meeting with Jacquie Conway (CCFA) and Anita Ferris (HR) tomorrow to discuss opportunities for collaboration and cost-sharing.

Keith put forward motion to approve the reports.

MSC: To approve all reports.

11. Unfinished Business

None.

12. New Business (*motions from the floor – only if there is quorum*)

None.

13. Nominations, Elections, or Installations (*if required*)

13.1 BY-ELECTION: Education Coordinator (*remainder of two (2) year term to 2018 AGM*)
No nominees, carry forward to next meeting.

13.2 BY-ELECTION: Trustee (*remainder of three (3) year term to 2019 AGM*)
No nominees, carry forward to next meeting.

14. Good of the Union (*announcements, commendations, concerns*)

- Question: new times of membership meetings and are they leading to increased attendance. Keith responded yes. Discussion about where to find information about upcoming meetings and how much notice is necessary for meetings. It was pointed out that 48 hours notice is required for meetings according to the Bylaws and that information about meetings can be found on the CUPE 2081 website (<http://2081.cupe.ca/>).
- Question: College's indigenization plan and how is the Union engaged in that. Keith's response: CUPE BC has strategies for indigenous issues and the Local reflects that.



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- Question: September 30 is Orange Shirt Day to recognize residential school survivors, and will the Union be involved. Keith's response: The Local will send out a CUPE-All message to members or include an article in Pressure Point.
- Questions: can the Union use a communications tool similar to CamNews to inform membership about upcoming news and events? Currently, the Union uses CUPE-All messages, which uses a format similar to CamNews. Can a tool similar to the CCSS's new app be used for regular communication with members? The Communications Committee can investigate this initiative.
- Email from Tony Nelson, he's doing well in his new position and he is applauded for his work.

15. Adjournment

The meeting was adjourned at 6:00pm.