



GENERAL MEMBERSHIP MEETING & SOCIAL

December 13, 2016

5:00-6:30pm

Room 209, Young Building, Lansdowne

Minutes

Call to Order

Keith Todd, President, called the meeting to order at 5:06pm and acknowledged the traditional territories on which the meeting was being held. There were 23 members present.

1. Roll Call of Officers

President	Keith Todd	present
Vice President	Erynne Grant	present
Correspondence Secretary	Roseanne Harvey	present
Secretary Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Education Coordinator	<i>vacant</i>	
Communications Officer	Earle Thompson	present
Member at Large	Naji Khodashenas	present
Member at Large	Ranbir Prihar	present
Interurban Campus Steward	Kamelia Dousti	excused
Lansdowne Campus Steward	Shane Johnson	present
Health and Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator	Gail Barnard	present
Job Evaluation Coordinator (<i>Acting</i>)	Gulcan Barclay	excused
Student Society Representative	Michael Glover	excused

2. Reading of the Equality Statement

Several members of the Local read paragraphs of the Equality Statement as the sheet was passed around.

3. Initiation of New Members

Two new members were initiated and welcomed to the membership:

Dre Lavack – ITS
Ronald Wong – Facilities Services

4. Approval of Minutes of the Previous Meeting (*November 22, 2016*)

MSC: To approve the November 22, 2016 minutes as distributed.

5. Business Arising from the Minutes

Keith noted that the donation to CUPE 2974 was an Executive Expenditure and was reported at the last meeting and would not need to be dealt with again at this meeting.

6. **Secretary Treasurer Report**

Petty reported that she has entered all financial transactions and is now up to date in terms of the new accounting system. It was noted that she had moved the \$39,000 wage reimbursements for the (former) Chief Shop Steward (Louise Oetting) from CUPE National from Payroll to Income. With one month to go, we are currently running a surplus of \$63,752, but there are still expenses that will need to be processed.

MSC: To adopt the Secretary Treasurer Report.

7. **Membership Report**

It was reported that in November 2015, there were 587 members and in November 2016, there were 606 members. The part-time membership has grown from 217 to 236 on a year to year basis.

MSC: To adopt the Membership Report.

8. **Executive Board Recommendations**

8.1 MOTION: Withdrawn (see 5 above).

8.2 REPORT: Modified Work Week Guidelines per Letter of Understanding dated Nov 2, 2016.

Keith reported that the Guidelines have been slightly changed, so a majority, rather than all, workers must agree to a modified work week for a specific work group.

8.3 The Employer asked the Union to wave certain provisions of the Collective Agreement, so that only people internal to the Client Services group in ITS could apply for the new supervisor positions in the department's "realignment." This request was made in order to ensure that there would be jobs for everyone impacted by the realignment and avoid layoffs. There were a number of questions from members in ITS. It was explained that the current plan was to post the supervisory positions before the other positions were assigned.

MOTION: That CUPE 2081 waive Article 14.01 of the Collective Agreement to enable Information Technology Services (ITS) to internally post the Supervisor Tier 1 Technical Support and Supervisor Tier 2 Technical Support positions arising out of the current ITS reorganization.

Amendment:

MSC: That CUPE 2081 waive Article 14.01 of the Collective Agreement to enable Information Technology Services (ITS) ~~to internally post for~~ **to restrict the postings** of the Supervisor Tier 1 Technical Support and Supervisor Tier 2 Technical Support positions arising out of the current ITS reorganization **to members in ITS Client Services.**

Main Motion as Amended:

That CUPE 2081 waive Article 14.01 of the Collective Agreement to enable Information Technology Services (ITS) to restrict the postings of the Supervisor Tier 1 Technical Support and Supervisor Tier 2 Technical Support positions arising out of the current ITS reorganization to members in ITS Client Services.

MSC: To table the proposed motion to the January General Membership meeting.

9. Executive Board Expenditures

There were no executive expenditures to report.

10. Reports of Executive Committees & Delegates

Procedural Motion:

MSC: To amend the Agenda to remove Reports of Executive Committees & Delegates (item 10) [due to time constraints].

11. Unfinished Business:

None.

12. New Business (*motions from the floor – only if there is quorum*)

MSC: That CUPE 2081 send a letter to the College requesting that the phrase “courtesy, understanding and respect for the dignity of others” be removed from all current CUPE job descriptions as agreed to at the Job Evaluation table.

13. Nominations, Elections, or Installations

13.1 BY-ELECTION: Education Coordinator (*remainder of two (2) year term to 2018 AGM*)

Myra Grypuik was nominated, but declined.

14. Good of the Union (*announcements, commendations, concerns*)

- Earle suggested members use CUPE 2081 swag at work and to seek information, should they feel stressed.
- Myra thanked the Local for the flowers that were recently sent to her. Keith reminded members to contact the office, when they become aware of members needing comfort. It is preferred the information be received more than once, than not at all.

15. Adjournment (*next General Membership Meeting – January 27, 2017*)

MSC: To adjourn the meeting. (6:35pm)