



GENERAL MEMBERSHIP MEETING & SEASONAL SOCIAL
Thursday, December 14, 2017
5:00pm
Meeting: Fisher 200, Lansdowne
Social: Lansdowne Campus Cafeteria, Fisher Foyer, Lansdowne
MINUTES

Call To Order

Keith Todd, President, called the meeting to order at 5:02pm with 26 members present.

1. Roll Call of Officers

President	Keith Todd	present
Vice-President	Erynne Grant	present
Secretary-Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Correspondence Secretary	Roseanne Harvey	present
Education Coordinator	Shelley Butler	excused
Interurban Campus Steward	Naji Khodashenas	present
Lansdowne Campus Steward	Shane Johnson	present
Health & Safety Coordinator	Ida Colantonio	present
Job Evaluation Coordinator	Gulcan Barclay	excused
Member-at-Large	Walter King	present
Member-at-Large	Ranbir Prihar	present
Communications Officer	Earle Thompson	present
Student Society Sub-Local Representative	Mike Glover	present

2. Reading of the Equality Statement

Keith Todd read the CUPE Equality Statement.

3. Initiation of New Members

There were no new members in attendance.

4. Approval of Minutes of the Previous Meeting (October 20, 2017)

MSC: To approve the October 20th General Meeting Minutes as distributed.

5. Business Arising from the Minutes

There was no business arising from the previous minutes.

6. Secretary Treasurer Report

Petty Wong, Secretary-Treasurer, provided an update of the finances to October 31, 2017 and projected that the Local will complete the year on budget overall, though we are over budget in Comfort (hard to predict) and a few other minor line items.

The 2108 budget will be presented at the January membership meeting.

MSC: To approve the Secretary-Treasurer Report.

7. Membership Report

Petty reported that there were 385 FT and 231 PT members for a total of 616 members at the end of October. It was also noted the October membership number is used to calculate the \$1.00 per member annual donation to the United Way.

MSC: To approve the Membership Report.

8. Executive Board Recommendations:

8.1 Canadian Labour Congress Winter School

Dawn reported the CUPE SD applications for the five CLC Winter School attendees were approved. Also, it was noted that wage reimbursements are not required for Keith Todd or Dawn Svendsen, so the only expected

costs to the Local are for possible wage reimbursements for Shirley, Erynne, and Shane. Keith reported the courses being taken are initiatives toward preparedness for our next round of bargaining in 2019.

MSC: That CUPE Local 2081 send:

Shop Steward, Shirley Wendland, to Collective Bargaining 1 (Week 4, Feb 4-9/18)

Lansdowne Campus Steward, Shane Johnson, to Facing Management Effectively (Week 4, Feb 4-9/18)

Vice-President, Erynne Grant, to Labour Arbitration 1 (Week 4, Feb 4-9/18)

President, Keith Todd, to Collective Bargaining 2 (Week 4, Feb 4-9/18)

Chief Shop Steward/Office Coordinator, Dawn Svendsen, to Benefits Bargaining (Week 3, Feb 13-16/18) at the 2018 Canadian Labour Congress Pacific Region Winter School, Harrison Hot Springs, BC

9. Executive Board Expenditures:

9.1 The Executive reported \$478.30 was paid to Cavan Specialty Advertising Ltd for four men's watches for retirement gifts.

10. Reports of Executive Committees & Delegates

Reports were presented on the webpage and Keith Todd suggested the membership present any questions related to the reports, rather than review each report. Also, Keith reported he was very pleased with how things were going in terms of Job Evaluation and the work Gulcan has been doing. Dawn reported a Job Evaluation Skills training workshop for the Local's JAJEC representatives and Campus Stewards will be held in February.

MSC: To approve all reports as presented on the website.

11. Unfinished Business

No unfinished business.

12. New Business

No new business.

13. Nominations, Elections, or Installations

13.1 BY-ELECTION: Victoria Labour Council (*one position*): remainder of term to 2018 AGM.

No members were nominated.

14. Good of the Union (*announcements, commendations, concerns*)

- Keith reported that the children of four members received scholarships from the Greater Victoria CUPE Scholarship Fund in 2017.
- A member asked if our dental plan covers implants. For several months now, Human Resources has reported at Labour Management Cooperation Committee that it continues to work on "updating" the severely out-of-date (2008) CUPE Benefit Handbook with the "fine print" for "imminent" posting to its Intranet website (the Local has been asking for this updated Handbook for years.) It was suggested that members direct any specific benefits queries to Human Resources and/or Finance/Payroll.
- A member asked for an update regarding the status of the multiple ITS grievances. Erynne reported that the College and the Local had agreed to bundle the Article 28 related grievances together to streamline the resolution process. The Employer representative had acknowledged that the College had broken the Collective Agreement and a Settlement Agreement was made with the Local. All of the impacted members in ITS were asked to attend a town hall meeting this past Monday, which was to be followed by smaller departmental meetings. A financial settlement was offered to one impacted member.
- A member thanked the Local (Shelley Butler) for organizing the recent Retirement Planning workshop.
- Members were invited and encouraged to attend our Seasonal Social in the cafeteria downstairs!

15. Adjournment

MSC: To adjourn (5:45 pm) (*next General meeting scheduled for 12:00-1:00pm, Friday, January 26, 2018*).