

### REPRESENTATIVE REPORT – VICTORIA LABOUR COUNCIL

June 20, 2018

Greetings,

Here is my report. I was the only CUPE 2018 delegate present. The meeting started at 7 pm and ended at ~8:20 pm.

The guest speaker was Mitzy Dean-MLA Esquimalt-Metchosin and Parliamentary Secretary for Gender Equity for BC.

Highlights;

- Thanked everyone for their support in getting elected and talked about what she is doing to tackle issues where the system creates gender inequality. Her role is to be very inclusive. Her position plays a role in the National Inquiry on Missing and Murdered Indigenous Women.
- Developed a 30 point Strategic Plan for house; supported, transition and on reserve
- Investing in childcare in BC so that it is available and affordable
- Raised minimum wage by \$1.30 effective June 1
- \$18 million to be invested in support services to reduce sexual violence
  - Created a bubble zone around Vancouver Island Women's Clinic
- Supporting women in trades initiatives
- Any of these decisions could have been made before but the previous government chose not to make them.

Executive Recommendations made;

- 1) Allow VLC executive to endorse candidates for this upcoming election only;
  - Mike Eso spoke about the need to have a list of candidates to the CLC (Canada Labour Council) before summer. This is for the upcoming municipal election in October.
  - Candidates have until early September to submit their candidacy.
  - Unions that can't make the 'today' deadline to submit their list of candidates are free to endorse any candidates
  - VLC will automatically re-endorse past candidates unless there has been an issue.
  - VLC will ask new candidates to do a survey on their website and do an interview. See VLC website.
  - VLC will inform delegates at the next general meeting.

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- 2) Notice of motion for September meeting that a Sergeant of Arm's is able to sit on the VLC executive
- 3) Endorse the United Way Workplace Campaign
- 4) Recommendation to suspend meetings for July and August

#### Union Reports;

- Local 61-Robin, Greater Victoria Teacher's Association
  - Starts bargaining June 30, 2018
  - Huge shortage of teachers and new teachers are going elsewhere
  - If you know of teachers who have applied and not been hired or interviewed let her know
  - Schools in Victoria are taking teachers from the library and putting them in the classroom
  - Students are receiving a lower level of service
- BCGEU-Mike Eso, Chief Negotiator Public Service Agreement
  - After 16 years of the past government we needed to do make some ground back
  - Positive progress in that he reached a tentative deal (though complicated) 1 week ago for 28,000 members across Canada
  - His top priority was casual employees who are fire fighters. These casual employees have been fighting the wildfires in BC every year and they are long term, returning employees but don't get benefits and services that regular employees receive.
    - He got a process to create a new category of employee over a 3 year period. It will work on a seniority basis.
    - Not everyone is happy as there was no pay increase.

#### Announcements;

- Defeat Depression run-Victoria's 1<sup>st</sup> Annual Walk/run for Mental Health
  - \$25 donation
  - Sept. 22, 2018 10 a.m. at Banfield Park, Vic West
  - See [www.Victoria.DefeatDepression.ca](http://www.Victoria.DefeatDepression.ca)

#### Invitations;

- Labour Day is September 3, 2018
  - Information will be sent to each of the locals. Location is the Legislature lawn 11a.m. – 2:00pm