



GENERAL MEMBERSHIP MEETING  
THURSDAY, September 26 2019  
YOUNG 201, Lansdowne 5:00pm

**Minutes**

*CUPE 2081 acknowledges the traditional territories of the Lkwungen & WSANEC peoples*

1. **Call to Order**

Keith Todd, President, determined there was an Executive quorum present, called the meeting to order at 5:10pm, and acknowledged the traditional territories on which the meeting is being held.

2. **Roll Call of Officers**

|  |                   |         |
|--|-------------------|---------|
| President                                | Keith Todd        | present |
| Vice-President                           | Shane Johnson     | present |
| Secretary-Treasurer                      | Petty Wong        | excused |
| Recording Secretary                      | Michel Turcotte   | present |
| Chief Shop Steward/Office Coordinator    | Erynne Grant      | present |
| Correspondence Secretary                 | Kelly Speak       | present |
| Education Coordinator                    | Shelley Butler    | excused |
| Interurban Campus Steward                | Jessie Scott      | excused |
| Lansdowne Campus Steward                 | Naji Yazdi        | present |
| Communications Officer                   | Roseanne Harvey   | excused |
| Health & Safety Coordinator              | April Atkins      | present |
| Job Evaluation Coordinator               | Milo Anstey       | present |
| Member-at-Large                          | Mellissa Davidson | present |
| Member-at-Large                          | Ranbir Prihar     | present |
| Student Society Sub-Local Representative | Mike Glover       | present |

3. **Reading of the Equality Statement**

Keith Todd read the CUPE Equality Statement to the assembled members

4. **Approval of Minutes of Previous Meeting**

**MSC:** To approve the May 30 Membership Meeting Minutes

5. **Business Arising from the Minutes**

Discussion of having a motion to require dollar amounts on motions as per Daryl's suggestion in May. The Executive committed to try and reflect dollar amounts on motions moving forward.

6. **Secretary Treasurer Report**

Keith reported we were running operations in line with the budget and that Petty has a family commitment today and could not be with us.

7. **Correspondence Report**

Kelly Speak submitted a written report to the members

8. **Chief Shop Steward/Office Coordinator Report**

Erynne Grant reported that the office remains busy with significant files open. There have also been some technology challenges she is seeking to resolve, and on a happy note there are now two new chairs in the office.

**MSC:** To accept the Chief Shop Steward/Office Coordinator Report

9. **Education Report**

Shelly Butler was not able to attend the meeting but Erynne reported that there were some delays in staff development processing over summer and staff development request seem to be keeping pace with the money available.

## 10. Reports of Committees and Delegates

Verbal reports were made in relation to the United Way Committee and the Joint Occupational Health and Safety Committee some additional written reports were distributed online.

### United Way

Naji reported on his role as co-chair of the United Way committee and that he presented to SLC on which departments were represented on the UW committee and expressed that his goal was to increase number on committee to 40.

Goal 78, 000

### JOSH

April Atkins reported on the JOSH committee and that they are specifically looking for members from the various workgroups on the campus. If anyone has questions about being a member of Josh they can talk to April or Shane. There was a question about the desirability of having accessibility issues discussed at Josh and it was determined that members are encouraged to bring up such issues in any appropriate forum and to also let the union office know to help ensure the employer is accommodating employees properly.

MSC: To approve all reports.

## 11. Unfinished Business

No Unfinished Business

## 11. New Business

There was a request from the comfort committee that a member get some special assistance to provide for a quiet get away when the member finishes the current round of treatment to a maximum of \$400.

Keith regretfully pointed out that the meeting was lacking quorum for new motions which were not on the agenda but assured the comfort committee representative that the issue will be sent to the executive who may have more flexibility to deal with the issue through the hardship fund.

### 11.1- CUPE BC Fall School in Nanaimo

MSC: To send the OH&S Coordinator and Interurban Campus Steward to the CUPE BC Fall School in Nanaimo BC October 20 to 25 2019 at a cost of approximately \$2,500.

Shane spoke strongly in favour and it was pointed out that the April Atkins, OH&S coordinator, also works with JEIP and there is crossover

### 11.2- Bargaining Update

Keith provided a bargaining update and informed the members that 11 days have been set aside for bargaining with the employer. The Public sector mandate is 2, 2, and 2 over 3 years, but the enhancement of local language will be sought. Erynne will be the spokesperson for the bargaining committee. Roseanne will provide membership updates as the process unfolds.

Question from the floor asking if membership had approved bargaining proposals that were going to be tabled with the employer. Keith stated that the executive will look into to that issue and make sure we do whatever is required.

## 12. Good of the Union (*announcements, commendations, concerns*)

- Dave Kozak is a proud grandfather
- Let the comfort committee know if members need assistance
- Shane thanked Erynne for all the work she does in the office
- Erynne received a thoughtful gift from a member and it made her day
- Robyn announced that a CUPE member is the vice chair of EDCO

## 13. Adjournment

MSC: To Adjourn