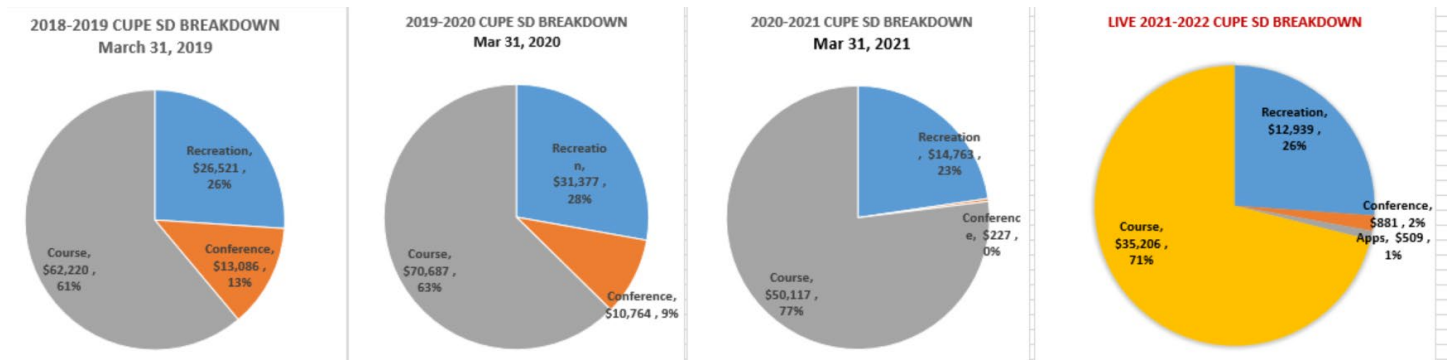


REPORT – EDUCATION

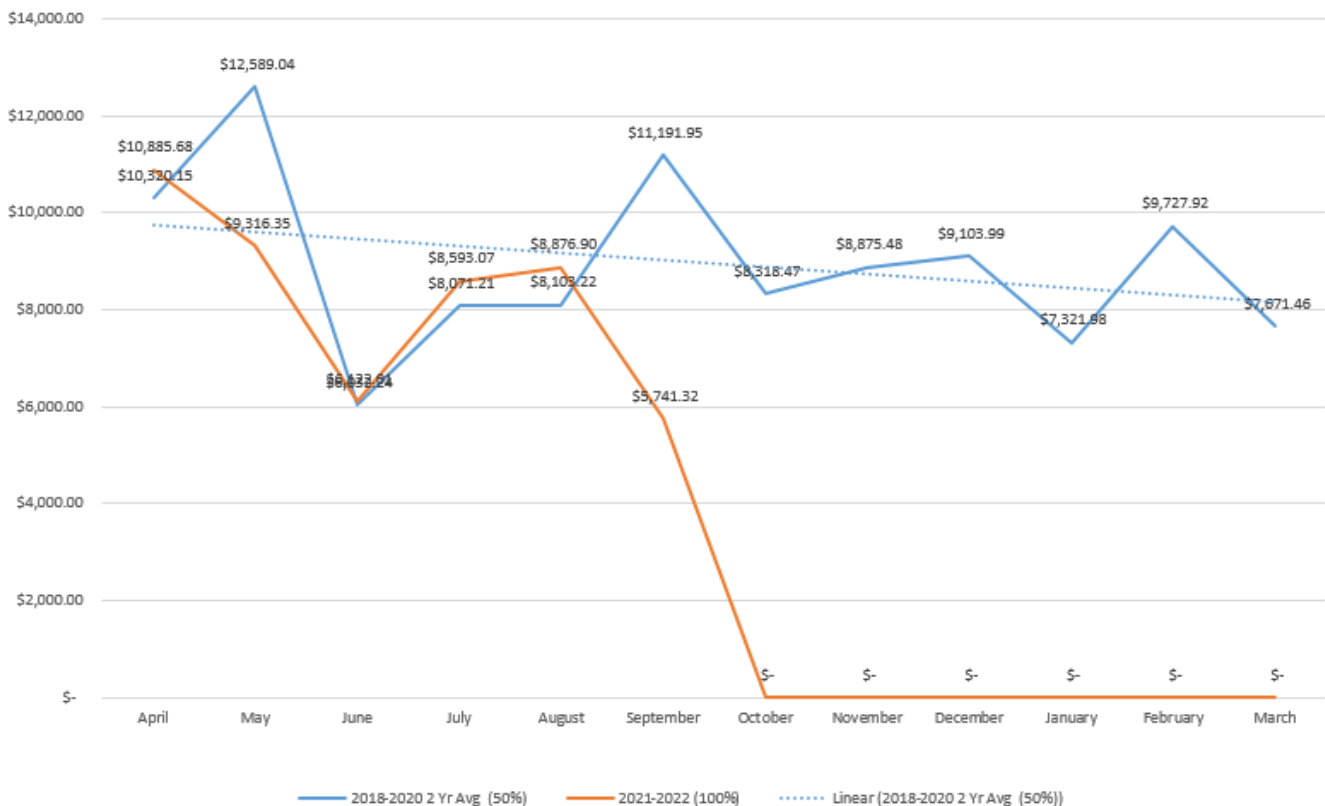
Oct 12, 2021

Staff Development

The currently approved SD Fund requests are at a similar rate as pre-Covid (2020-2021). The 2 year average from 2018-2020 is similar in requests as 2021-2022 (see graph below). In addition, the breakdown of course, recreations, conference and (now) apps is similar as previous years.



2018-2020 2 yr average (\$1,000 max) comparison to 2021-2022 (\$2,000 max)



Projection	Budget	Surplus		SD Funds Req.	Running Total	Balance	
		2020-2021					
April	\$ -	\$ 259,522.27		\$ 10,885.68	\$ 10,885.68	\$248,636.59	actual
May	\$ 20,663.74	\$ -		\$ 9,316.35	\$ 20,202.03	\$259,983.98	actual
June	\$ 13,522.95	\$ -		\$ 6,122.01	\$ 26,324.04	\$267,384.92	actual
July	\$ 13,641.86	\$ -		\$ 8,593.07	\$ 34,917.11	\$272,433.71	actual
August	\$ 13,261.89	\$ -		\$ 8,876.90	\$ 43,794.01	\$276,818.70	actual
September	\$ 14,000.00	\$ -		\$ 5,741.32	\$ 49,535.33	\$285,077.38	estimated
October	\$ 14,000.00	\$ -		\$ 14,000.00	\$ 63,535.33	\$285,077.38	estimated
November	\$ 14,000.00	\$ -		\$ 14,000.00	\$ 77,535.33	\$285,077.38	estimated
December	\$ 14,000.00	\$ -		\$ 14,000.00	\$ 91,535.33	\$285,077.38	estimated
January	\$ 14,000.00	\$ -		\$ 14,000.00	\$ 105,535.33	\$285,077.38	estimated
February	\$ 14,000.00	\$ -		\$ 14,000.00	\$ 119,535.33	\$285,077.38	estimated
March	\$ 14,000.00	\$ -		\$ 14,000.00	\$ 133,535.33	\$285,077.38	Final Projected Balance
	\$159,090.44			\$ 133,535.33			

Current Estimated SD Balance (as of Oct 1, 2021)

Surplus (2021-2022): **\$259.522 (actual)**

Total Requested April-Aug: **\$49,535 (estimated)**

Total SD Contributions April-Aug : **\$61,090 (estimated)**

Total Surplus + SD Contribution - Request = + **\$ 285,077 Current Estimated Balance for Oct 1, 2021**

Updated SD Form Coming! I will also be working on updating the SD Form. We are aware that there are some technical issues with the current SD Form. I will be working in the next couple of months to update the form to eliminate the current technical issues. Stay tuned.

Service Improvement (SI) Fund

The renewed CUPE Collective Agreement (term of July 1, 2019 – June 30, 2022), Letter of Agreement – Service Improvement Fund (new), describes the Service Improvement Fund (the “Fund”) created by the parties which is distinct from the staff development fund under Clause 30.02. The Service Improvement Fund is for specific types of employee training and professional development activities that would **enhance the delivery of services to students**. Examples of appropriate activities include, but are not limited to:

- Indigenous cultural competencies;
- Mental health and crisis management;
- Accommodations and other training to support accessible learning for persons with disabilities, communications, conflict resolution, etc.

As of Oct 5, 2021 we have received 5 applications. Three (3) of the five (5) have received approval for funding for a total an approximate total of \$7, 250. Two(2) of the applications were denied as they did not meet the funding requirements. We have approximately \$208,000 in the SI Fund as of July 1, 2021. As of Oct 1, 2021 we have only allocated approximately 3.5% of the funds towards SIF activity.

Activity funded to dates includes Mental Health response workshop, sign language course, and a conference to support diverse student enrolment.

Camosun College Support Staff
and Student Society Employees
1931 Argyle Avenue
Victoria BC V8P 5J2

CUPE2081
ON THE FRONT LINE

office: 250-370-3665
fax: 250-370-3668
email: cupe2081@camosun.bc.ca
web: 2081.cupe.ca

If you would like to submit an application go to the SIF website at <http://intranet.camosun.bc.ca/hr/forms/CUPEServiceImprovementFund.php>

Wellness Apps for Smart Devices

Wellness Apps for Smart Devices can now be claimed for SD funds for a max. of \$100 per fiscal year (as part of the \$2000 membership maximum).

Jayne Wilkson has prepared an infographic to help members better understand what will and won't be funded.

CUPE 2081
WELLNESS APPS VIA CUPE SD FUNDS

CUPE 2081 is aiming to better support the mental and physical health our members. For the 21-22 fiscal, we are piloting the ability to have members to submit up to \$100 from the Staff Development Fund toward phone or computer apps that support a member's physical and mental health. Criteria for reimbursement is subject to app review, and the intent is for apps that focus on physical or mental wellness.

Examples of Apps Supported by the fund	Examples of Apps NOT Supported by the fund
✓ Calm	✗ Spotify
✓ Beachbody	✗ Amazon Prime
✓ MyFitnessPal	✗ Netflix/Crave
✓ Peloton	✗ Duolingo
✓ Smokefree	✗ Audible
✓ daily yoga apps	✗ organization apps
✓ meditation apps	✗ game apps
✓ weightloss apps	✗ writing/editing apps

As of Oct 1, 2021 we have had requests from 6 members for Health and Wellness Apps for a grand total of \$509. As noted, the data above, the apps account for approximately 4% of total SD Fund requests. The apps that have received approval include Calm Meditation, Beachbody on Demand, Redesigning Strength, Headspace Meditation, and Sarah Beth Yoga.

If you have not exhausted your SD funds, and you would like to submit for a Health and Wellness App go to the SD Fund application at http://intranet.camosun.bc.ca/hr/employee_resources/CUPEPD.php

Educational Workshops

November 24, 2021, 1:00 – 5:00, by VIRTUAL ZOOM

Responding with Respect - On the Front Line Workshop

Presented by the [Canadian Mental Health Association of BC](#) (CMHABC)

In this free 4 hour workshop, you will gain the tools you need to work with students who may be experiencing distress due to mental illness. Learn how to recognize those who may be experiencing a mental health problem, respond to them and refer them to further help.

Workshop is for CUPE 2081 members only and is funded by the CUPE Service Improvement Fund. Max. of 30 seats available. Once registration is full a waitlist will be taken. Ask your supervisor for time off to attend this workshop. If backfill is required for you to attend please note that on the registration form and this will be paid for by the Service Improvement Fund.

REGISTRATION BEGINS Nov 8, 2021. Look for the CUPE All email.

Thank You.

Shelley Butler | Education Coordinator

CUPE Local 2081

☎ 250-370-4690 | 📠 250-370-4546 | ✉ butler@camosun.bc.ca | 🌐 www.2081.cupe.ca