

# CUPE 2081

ON THE FRONT LINE

## Welcome to Camosun College and congratulations on your new position!

As support staff at the college, you are now a member of CUPE Local 2081. You are one of more than 600 members who work at both Camosun campuses. We are the front-line workers who keep the college operating on a daily basis.

### About CUPE

Local 2081 is part of the Canadian Union of Public Employees, Canada's largest union with over 680,000 members across the country. CUPE represents workers in health care, emergency services, education, early learning and child care, municipalities, social services, libraries, utilities, transportation, airlines and more. There are more than 70 offices across the country, in every province.

### What CUPE Local 2081 Does for You



We ensure that students, staff, and visitors on both campuses stay safe and healthy, and that our workers get fair pay and benefits for the services we provide.

Some of Local 2081's achievements for members:

- Comprehensive benefits package that includes dental, vision, and alternate therapies such as acupuncture, massage, and naturopathy
- Reasonable pension plans providing financial security for members after they retire from the college
- Paid days off when the college is closed between Christmas and New Year's Day

### Know Your Rights



The Collective Agreement is a contract between you and the employer. It has clear language and guidelines that protect your rights as a worker at the college, providing information on how much you can work and for how long, health and safety considerations, leave time, and much much more.

When in doubt about anything about your job duties or your supervisor's expectations, consult your copy of the Collective Agreement for clarity.

### CUPE Local 2081 Leadership



Local 2081 is powered by members who care about our fellow members and are committed to creating a safe and healthy workplace for everyone. The membership elects an Executive Board at the Annual General Meeting and this board guides the work of your union.

The up-to-date Executive Board is listed on the Local 2081 website.

### Get Involved



**ENGAGE:** There are regular emails from Local 2081's office. We encourage you to pay attention to these updates, as they relate to bylaws and decisions that ultimately affect your rights as a worker. Read the updates, discuss them with your co-workers, and bring your questions to knowledgeable colleagues with more seniority and experience.

**REACH OUT:** Email or call the Local 2081 office at any time to ask questions or get support.

**PARTICIPATE:** General membership meetings take place every month on both campuses. The timing varies between noon hour meetings and after-work meetings to accommodate members' schedules and commitments. Your voice and vote can have an impact at meetings, so we urge you to show up. Check the website for meeting dates, times and locations.

**JOIN:** The local's work is driven by committees for specific aspects of work at the college. Members are always welcome to join a committee, especially if you have an area of knowledge or want to learn more. There's even a Comfort Committee that provides cards and flowers for members who have experienced a difficult time or loss.

### CUPE Local 2081 Office



You're always welcome to stop by the Local 2081 office and talk to the Labour Relations Officer in a safe and confidential environment.

Lansdowne Campus, Young Building,  
Room 224

Hours: Monday - Friday, 8am - 4pm

### Stay in Touch

- [cupe2081@camosun.ca](mailto:cupe2081@camosun.ca)
- 250-370-3665
- Facebook: /CUPElocal2081
- Twitter: @cupe2081   ▪ Instagram: cupe\_2081

### Online Resources

- CUPE Local 2081: [2081.cupe.ca](https://2081.cupe.ca)
- Collective Agreement (July 2022-June 2025): [2081.cupe.ca/about/collective-agreement](https://2081.cupe.ca/about/collective-agreement)
- CUPE National: [cupe.ca](https://cupe.ca)