



ANNUAL GENERAL MEMBERSHIP MEETING

Tuesday, March 15, 2016

5:00pm

Room 202, Fisher Building, Lansdowne

Minutes

President, Tony Nelson, acknowledged the traditional territories.

1. Call to Order

The meeting was called to order by President, Tony Nelson at 5:13pm with 29 members present. Guest, John Horsfield, CUPE National Representative, in attendance to administer elections.

2. Roll Call of Officers

President	Tony Nelson	present
Vice President	Keith Todd	present
Correspondence Secretary	<i>vacant</i>	
Secretary Treasurer	Matthew Martin	excused
Recording Secretary	Michel Turcotte	present
Education Coordinator	Erynne Grant	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Communications Officer	Earle Thompson	present
Member at Large	Gulcan Barclay	present
Member at Large	Ranbir Prihar	present
Campus Steward-Interurban	<i>vacant</i>	
Campus Steward-Lansdowne	Shane Johnson	excused
Health and Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator	Gail Barnard	present
Student Society Representative	Michael Glover	present

3. Reading of the Equality Statement

Michel Turcotte, Recording Secretary, read the Equality Statement.

4. Initiation of New Members

There were no new members present.

5. Annual Reports from Executive Board Members and Committees

President – Tony made a verbal report and urged the Local to start planning its 50th anniversary celebration. Also, Tony stated that it has been an honour and a pleasure to be the Local's President.

Vice President – No report.

Recording Secretary – Verbal report.

Education Coordinator – Erynne provided a written report and gave verbal highlights.

Chief Shop Steward/Office Coordinator – Dawn provided a written report and provided verbal highlights.

Communications Officer – Earle provided a written report and a brief update regarding the next Pressure Point, which will be issued, when more submissions have been received.

Job Evaluation Coordinator – No report.

Student Society Representative – Michael provided a verbal report that indicated CCSS employees are getting along with their employers.

Health & Safety Coordinator – No report from the Coordinator or the Committee representatives.

Question: Why does the Employer approve CUPE SD Fund applications? The Collective Agreement provides for joint review of applications at the CUPE SD Fund Subcommittee/the Labour Management Cooperation Committee.

Comment: The Collective Agreement provides for mandatory participation in the Joint Early Intervention Program, however not all circumstances warrant such participation. If a member has concerns, please contact the Union office.

MSC: To adopt all reports.

6. Executive Board Expenditures – None.

7. Executive Board Recommendations

7.1 **MS:** That CUPE Local 2081 send the Chief Shop Steward and the Education Coordinator to the *Steward Learning Series* at the 2016 Kamloops Spring School, May 29-June 3, 2016, Kamloops, BC, for a cost not

to exceed three thousand dollars (\$3,000.00) per member and for a total cost not to exceed six thousand dollars (\$6,000.00).

Amendment

MSC: To amend to send 3 members with one elected by the membership.

Main Motion

Carried.

7.2 **MSC:** That CUPE 2081 send the Communications Officer to the 2016 Canadian Association of Labour Media (CALM) Conference, May 12-14, 2016, Quebec City, PQ, for a total cost not to exceed four thousand dollars (\$4,000.00).

8. Refreshments/Social Gathering

9. Election of Officers, Committees, Representatives, and Delegates

John Horsfield conducted the elections and nominations were taken for the following positions:

1. President two (2) year term to 2018 AGM
2. Correspondence Secretary two (2) year term to 2018 AGM
3. Education Coordinator two (2) year term to 2018 AGM
4. Health & Safety Coordinator two (2) year term to 2018 AGM
5. Interurban Campus Steward..... two (2) year term to 2018 AGM
6. Lansdowne Campus Steward..... two (2) year term to 2018 AGM
7. Communications Officer..... one (1) year term to 2017 AGM
8. Member-at-Large one (1) year term to 2017 AGM (two positions)
9. Trustee three (3) year term to 2019 AGM (one position)
10. Job Evaluation Committee one (1) year term to 2017 AGM (one representative)
11. Health & Safety Committee..... one (1) year term to 2017 AGM (two representatives)
12. Victoria Labour Council one (1) year term to 2017 AGM (5 positions)
13. Vancouver Island District Council..... one (1) year term to 2017 AGM (11 positions)
14. Diversity Committee (appointment) indefinite

Position	Elected
President	Keith Todd
Correspondence Secretary	Roseanne Harvey
Education Coordinator	Erynne Grant
Health & Safety Coordinator	Ida Colantonio
Interurban Campus Steward	Kamelia Stee
Lansdowne Campus Steward	Shane Johnson
Communications Officer	Earle Thompson
Member-at-Large	Ranbir Prihar
Member-at-Large	Naji Khodashenas
Trustee	
Job Evaluation Committee Rep	Gulcan Barclay
Health & Safety Committee Rep	Leslie McArthur
Health & Safety Committee Rep	Sumie Morison
Victoria Labour Council 1	Sue Askew
Victoria Labour Council 2	Quinn Park
Victoria Labour Council 3	Dawn Svendsen
Victoria Labour Council 4	Keith Todd
Victoria Labour Council 5	
VIDC 1	Roseanne Harvey
VIDC 2	Naji Khodashenas
VIDC 3	Dawn Svendsen
VIDC 4	Keith Todd
VIDC 5	Michel Turcotte
VIDC 6	Earle Thompson
VIDC 7	Erynne Grant
VIDC 8	Susan Rudiger
VIDC 9	Kelly Parton
VIDC 10	
VIDC 11	
Diversity Committee	

MSC: To destroy the ballots.

10. Oath of Office

John Horsfield administered the Oath of Office.

11. New Business

MSC: To appoint Milo Anstey as an alternate Job Evaluation Committee representative.

12. Good of the Union (*announcements, commendations, concerns*)

Brother Keith Todd thanked everyone for the opportunity to be the Local's President again. Previously, he had served two non-consecutive terms in the position. He stressed the importance of membership involvement and reiterated the Local's need for a new BOG representative. He thanked past Trustee, Patrice Palmerino, for her dedicated service to the Local and wished her a happy retirement on behalf of the membership.

John Horsfield thanked Tony for his service on behalf of the Presidents of CUPE National and CUPE BC.

John Horsfield reported that he is retiring at the end of the year.

Tony mentioned that he was approached to work in the office of the Representative for Children and Youth and says he received his training from CUPE and he is taking all of us with him. He is sad to leave CUPE, and holds a particularly favourite memory of John Horsfield sorting out a manager who dared to withhold evidence. He says when CUPE 2081 went out on strike, "Our CUPE members answered the call, when the bell rang."

13. Adjournment

MSC: To Adjourn 7:15pm.