

CUPE 2081 GENERAL MEMBERSHIP MEETING

January 27, 2017

12:00-1:00pm

CC 121 Interurban & Lansdowne F 214

MINUTES

Guest Speaker

The meeting was preceded by a guest speaker and the members at Interurban were able to join the presentation part way through, when the video-conferencing link was re-established.

The guest speaker, David Huxtable, from the Together Against Poverty Society (TAPS), has been seeking support for their Employment Standards Legal Advocacy Project. TAPS assists people with disputes and enforcing and respecting the rights of workers. Over seven hundred workers were helped during the last year. This Project is a great example of unions and non-union civil society groups working together. TAPS does approach union locals, labour councils, and provincial organizations, for donations to help fund the Project.

Call to Order

Keith Todd, President, called the meeting to order at 12:25pm and acknowledged the traditional territories on which the meeting was being held. There were 5 members present at Interurban and 11 members present at Lansdowne.

1. Roll Call of Officers

President	Keith Todd	present
Vice President	Erynne Grant	present
Correspondence Secretary	Roseanne Harvey	excused
Secretary Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Education Coordinator	<i>vacant</i>	
Communications Officer	Earle Thompson	present
Member at Large	Naji Khodashenas	excused
Member at Large	Ranbir Prihar	present
Interurban Campus Steward	Kamelia Dousti	excused
Lansdowne Campus Steward	Shane Johnson	excused
Health and Safety Coordinator	Ida Colantonio	present
Job Evaluation Coordinator (<i>Acting</i>)	Gulcan Barclay	excused
Student Society Representative	Michael Glover	present

Guest: David Huxtable, Together Against Poverty Society (Lansdowne)

2. Reading of the Equality Statement

Keith Todd, President, read the Equality Statement.

3. **Initiation of New Members**

There were no new members.

4. **Approval of Minutes of the Previous Meeting** (*December 13, 2016*)

MSC: To approve the December 13, 2016 Minutes

5. **Business Arising from the Minutes**

None.

6. **Secretary Treasurer's Report** – no report

The 2016 reconciliation and 2017 budget will be presented at the February membership meeting.

7. **Membership Report** – no report

No report; the next report will be presented at the February membership meeting.

8. **Executive Board Recommendations**

There were no Executive Board Recommendations.

9. **Executive Board Expenditures**

There were no Executive Board Expenditures to report.

10. **Reports of Executive Committees & Delegates**

(Note: Reports were abbreviated, due to time constraints; written reports posted at <http://2081.cupe.ca/news/>)

Chief Shop Steward/Office Coordinator Report

Dawn provided a written and verbal report.

President Report

Keith provided a verbal report. He continues to be busy and has been having several meetings with College management. One of the major issues arising is the use of SharePoint by the Employer. When SharePoint is required to perform work duties, the College will pay for SharePoint training through Continuing Education.

Communications Report

Earle Thompson provided a verbal report. Completion of a four-page edition of *The Pressure Point* is pending.

Board of Governors (BOG) – no report

Comfort Committee – no report

CUPE BC Colleges Committee – no report

Diversity Committee – no report

Joint Advisory Job Evaluation Committee (JAJEC) – no report

Labour Management Cooperation Committee (LMCC)/Anti-Contracting Out

The Employer is continuing to push SharePoint as a tool that can be used by the College, but has not yet agreed to train all employees on how to use SharePoint. Keith stated members should work now and grieve later, although it is unknown how one performs work without the required knowledge to do so. (See President Report for a further update.)

Occupational Health and Safety – no report

Scholarship Committee – no report

Student Society (CCSS)

Michael Glover reported the CCSS members and some of their elected employers hosted Welcome Back events at both campuses during the first week of the semester, and hoped all CUPE members had a chance to come by and get a donut.

Vancouver Island District Council (VIDC) – no report

The next meeting is scheduled for 10:30am, Saturday, February 18, 2017, in Nanaimo.

Victoria Labour Council (VLC) – no report

Political Action – no report

United Way – no report

MSC: To adopt all reports

11. **Unfinished Business**

Motion 8.3, related to the ITS reorganization, which was tabled at the December 13 meeting, will remain tabled until further notice.

12. **New Business**

No quorum – none.

13. Nominations, Elections, or Installations

13.1 BY-ELECTION: Education Coordinator (*remainder of two (2) year term to 2018 AGM*)
Keith put out a call for nominations for the Education Coordinator.

No one was nominated.

14. Good of the Union

- Keith Todd reported with sadness that Ken MacDonald, a sheet metal instructor, suddenly passed away a few days ago.
- Keith is hoping to see more people at the next meeting in February, when the budget is presented to the membership.
- Keith noted the Union needs members to step forward for the Joint Early Intervention Program Committee.

15. Adjournment

MSC: To Adjourn (12:55 pm)

(the next General Membership Meeting is via video-conference, 12:00-1:00p.m., Friday, February 24, 2017, at Interurban-CC 121 and Lansdowne-WT 201.)