

SPECIAL MEMBERSHIP MEETING



February 24, 2017

12:00-1:00pm

CC 121 Interurban & Lansdowne WT 201

MINUTES

Call to Order

Keith Todd, President, called the meeting to order at 12:06pm and acknowledged the traditional territories on which the meeting was being held. There were 13 members present at Interurban and 12 members present at Lansdowne.

1. Roll Call of Officers

President	Keith Todd	present
Vice President	Erynne Grant	excused
Correspondence Secretary	Roseanne Harvey	present
Secretary Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Education Coordinator	<i>vacant</i>	
Communications Officer	Earle Thompson	excused
Member at Large	Naji Khodashenas	present
Member at Large	Ranbir Prihar	present
Interurban Campus Steward	Kamelia Dousti	excused
Lansdowne Campus Steward	Shane Johnson	excused
Health and Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator (<i>Acting</i>)	Gulcan Barclay	present
Student Society Representative	Michael Glover	present

2. Reading of the Equality Statement

Keith Todd and several other members at Interurban read the CUPE Equality Statement.

3. Initiation of New Members

Three members were sworn in at Interurban and one member at Lansdowne:

Shelley Butler, Coordinator – Education Approvals, VP Education
Eileen Coyle, Library Services
Tony Dorling, Environmental Technology Program
Alisia Vinnitsky, School of Business, Administration Office

4. Specific Items for which Meeting was Called:

a. Year-end Budget Reconciliation (January 1-December 31, 2016)

Petty Wong, Secretary-Treasurer, presented a Financial Report for the 2016 fiscal year. She answered members' questions related to the Report and clarified that the surplus for the previous year was \$17,049.70, in part due to the diligence of the Executive and the

membership. Also, Petty reported computers, furniture, and other property were depreciated in accordance with CRA guidelines, and that the depreciation has been recorded as an expense. The Property & Inventory (assets) list is available in the office for review.

b. 2017 Budget and Membership Report

Petty presented the 2017 Budget and Membership Report. She explained the differences as compared to previous budgets and thanked other executive members for their help with the 2017 Budget.

Moved/Seconded: THAT CUPE 2081 approve the 2017 Budget and Membership Report

Amendment

Moved/Seconded: THAT CUPE 2081 reduce Affiliation Fees by \$3,000 and increase Per Capita Remittances by \$4,500

The mover argued that this change was necessary, given we have budgeted for increased revenue. There was little discussion about the amendment as few members seemed ready to make a decision on the new issue.

Amendment Defeated

When the meeting returned to discussing the main motion, Petty noted that release time will now be booked under the appropriate budget line item (conferences, executive expense, education, meetings, etc.), rather than under payroll expenses as was the previous practice. Payroll expenses will now only include the 85% of the Chief Shop Steward/Office Coordinator wages and benefits, for which the Local is responsible. This change will allow the Local to correctly pay its WCB premiums, rather than overpaying.

Main Motion: THAT CUPE 2081 approve the 2017 Budget and Membership Report

Carried

- c. MSC:** THAT CUPE Local 2081 approve its Executive Board identifying the Education & Training and Conventions & Conferences to be funded in accordance with the corresponding Line Items in the Approved 2017 Budget and which will occur during the period January 1-December 31, 2017, AND FURTHER THAT the Delegates for such Education & Training and Conventions & Conferences will be elected at General Membership Meetings.

There was a question about how opportunities will be communicated with the membership. Keith indicated current practices regarding how members are informed will continue, including CUPE-All emails, membership meetings, social media, etc.

- d. **Moved/Seconded:** THAT CUPE 2081 donate one hundred dollars (\$100) to the Together Against Poverty Society (TAPS) (c/o David Huxtable).

Amendment

Moved/Seconded: To increase the donation amount to two hundred dollars (\$200)

Amendment Carried

Main Motion as Amended: THAT CUPE 2081 donate two hundred dollars (\$200) to the Together Against Poverty Society (TAPS) (c/o David Huxtable).

Carried

5. New Business

Quorum, but no New Business presented.

6. Good of the Union

- Keith wanted to acknowledge the hard work and efforts of Facilities Services members and staff, during the recent snowfall. Discussions will take place with the Employer regarding one campus being closed down, while the other campus remained open; often snowfall can be much higher at Interurban than at Lansdowne.
- Keith provided a reminder of the AGM on March 30th and remarked on the need for CUPE to be strong. He has concerns as there are fewer volunteers these days and all Executive positions are not full. Keith indicated that we might need to look at bringing in more money to pay people to do the work of the union, if volunteerism continues to be low in the future. Also, Keith reminded the membership that he will be stepping down as the Local's President, when his term ends in March 2018. Also, Susan Rudiger and Michael Glover expressed similar concerns about the lack of member involvement and that an increased social connection may attract more members.

7. Adjournment

M/S/C: To adjourn (12:57pm)

(The Annual General Meeting is scheduled for 5:00-8:00pm, Thursday, March 30, 2017, in the Gibson Auditorium in the Young Building (Y 216) at the Lansdowne Campus.