

EXECUTIVE REPORT – CHIEF SHOP STEWARD/OFFICE COORDINATOR

April 13, 2017

Greetings,

Earlier this month, the transition for the newly elected and acclaimed Executive and Committee members began, which included sending election results to the membership, various Committees, and the Employer, by way of letters, emails, and contact lists. Thank you to outgoing members for your service to the membership. Congratulations to incoming members as you take on the challenges of your new role as you support your fellow members. The Executive meeting on April 4 provided an opportunity for Shelley Butler, our new Education Coordinator, and our new Member-At-Large, Walter King, to join the Executive table. It is exciting to have the opportunity to make their acquaintance, and to hear their thoughts about matters at hand.

On March 31, I attended the monthly Joint Early Intervention Program (JEIP) meeting with the two Employer representatives. A claim summary of CUPE employees on various types of sick leave is reviewed at these regular monthly meetings. Soon, April Atkins will be attending these meetings, too, as a Union representative on the JEIP Committee. It would be helpful and wise for more members to step forward to join the JEIP Committee as representatives and alternate representatives for the Union.

The Building Strong Locals Conference was held in Halifax last week (April 3-6, 2017). Participation in this Conference was deemed to be of a lower priority than other Conventions and Conferences, and a less suitable use of funds for our Local, however, we support and applaud the Delegates in attendance.

A response has been received from the Employer regarding our grievance for the contracting out of services that are regularly performed by our members. The response included an apology for a lack of communication with the Union and a confirmation to commit to both the provisions of an existing Revised Settlement Agreement (related to contracting out) and positive labour relations. While the response is a move forward, we are holding the grievance in abeyance, until a complete resolve is attained. Our concern is related to an assertion made by the Employer, which differs from the information we received from our members. Also, another grievance was filed in the same area regarding our work being performed by an exempt manager, due to a vacated position not being filled.

Another response was received from the Employer regarding our grievance for a variety of unfulfilled provisions of our Collective Agreement arising from a situation, which adversely affecting one of our members. Although the grievance will be withdrawn, certain details require clarification, so will be brought to the Employer's attention.

With Unity,
Dawn Svendsen

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and Student Society Employees
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