



GENERAL MEMBERSHIP MEETING
Thursday, May 18, 2017
12:00-1:00pm
CC 121 Interurban & Lansdowne WT 203
MINUTES

Keith Todd, President, called the meeting to order at 12:05pm and acknowledged the territories on which the meeting was being held. There were 16 members present on the Lansdowne Campus and 8 members present on the Interurban Campus.

1. Roll Call of Officers

President	Keith Todd	present
Vice President	Erynne Grant	present
Correspondence Secretary	Roseanne Harvey	present
Secretary Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Education Coordinator	Shelley Butler	present
Communications Officer	Earle Thompson	present
Member at Large	Walter King	excused
Member at Large	Ranbir Prihar	present
Interurban Campus Steward	Kamelia Dousti	present
Lansdowne Campus Steward	Shane Johnson	present
Health and Safety Coordinator	Ida Colantonio	present
Job Evaluation Coordinator	Gulcan Barclay	absent
Student Society Representative	Michael Glover	present

2. Reading of the Equality Statement

The Equality statement was read by several members on the Interurban campus.

3. Initiation of New Members

There was one new member present at Interurban:

Kolina Ecklin, Recruitment & Admission Advisor, Student Services, Registrar's Office

4. Approval of Minutes of the Previous Meeting (April 13, 2017)

Correction: "CUPE 2018" to "CUPE 2081", Education Coordinator Report, page 2.

MSC: To approve the April 13, 2017 General Meeting Minutes as amended

5. Business Arising from the Minutes

There was no business arising from the minutes.

6. Secretary Treasurer's Report

Petty provided a verbal and written report. The March financial statements were passed around at Lansdowne and put up on the screen at Interurban. The March report does not include CUPE BC convention expenses or recent education costs. Recently, wage reimbursements for October 2015 were received (\$650). Per the Think Tank, the Executive supported claims for reimbursements to be made within 30 days of the event/activity. Also, that reimbursement and other cheques issued to members by the Local are to be cashed within 30 days.

7. Membership Report

Petty reported there were 363 full time members and 240 part time members in March 2017.

8. Executive Board Recommendations

MSC: THAT CUPE Local 2081 send the President and up to three (3) members to the 2017 CUPE National Convention, October 2-6, 2017, Toronto, Ontario.

9. Executive Board Expenditures

None.

10. Reports of Executive Committees & Delegates

President Report

Keith provided a verbal report on the Executive Think Tank which went very well. Also, the President pointed out that the May fundraiser for the VIDC meeting will be the Shelbourne Community Kitchen. He distributed a list of needed goods and asked the members to let him know if they drop off any of the things on the list to the Shelbourne Community Kitchen.

Chief Shop Steward/Office Coordinator

Dawn provided a verbal report urging members to read their collective agreements as members would benefit from a basic understanding of its provisions. Erynne reiterated that members are their own best advocates and Dawn stated she is happy to meet with members and their supervisors, if needed. Dawn is coordinating a meeting with past and current JAJEC members for the opportunity to share information, experiences, and history, as it appears the employer has taken advantage of the newness and limited knowledge of the current JAJEC members.

Education Report

Shelley Butler provided a written report.

Communications Report

Earle Thompson, Communication Officer, provided a verbal report.

Board of Governors (BOG)

No report. A reminder the monthly BOG meetings are open to the public. A Think Tank initiative is for monthly CUPE 2081 Reports to be forwarded to BOG for inclusion in the routine correspondence of BOG. Responsibility for the monthly submissions has been taken on by one different Executive member per month, during September-June (rather than the office).

Comfort Committee

Ida reported that the Comfort Committee sent 3 cards, 1 flower arrangement, and 1 food basket.

CUPE BC Colleges Committee

Keith reported that the Committee made its report at the annual CUPE BC Convention, then the Committee disbanded.

Diversity Committee

No report.

Joint Advisory Job Evaluation Committee (JAJEC)

The employer cancelled the most recent monthly meeting.

Labour Management Cooperation Committee (LMCC)

Keith reported that there is a meeting scheduled for next week.

LMCC/Anti-Contracting Out

Keith reported that there is a meeting scheduled for next week.

Occupational Health and Safety

Ida reported that the JOSH Committee is meeting today and that CUPE 20181 provided a wreath for the annual Day of Mourning (April 28th).

Scholarship Committee

No report.

Student Society (CCSS)

Michael Glover reported things are well with the sub-local. CCSS representatives had a meeting with the College about student union buildings and student space in light of the realignment that will occur as a result of the Health Building.

Vancouver Island District Council (VIDC)

The next meeting is scheduled for Saturday, May 27, 2017.

Victoria Labour Council (VLC)

Susan reported she attended the Council's meeting last night. Donations were made to Victory Pride Parade, International Brotherhood of Electrical Workers, Together Against Poverty Society, and the Cumberland Memorial. Reports were presented on behalf of the Canadian Labour Congress and other organizations. Also, the musicians' union was invited to perform at the Canada 150 celebrations for free.

Island Health has a new contractor for their custodial services and wages have gone down again. A worker with 14 years of service had their wage reduced by \$2 per hour. BCTF reported the Richmond School may be reopened, due to the need for more space resulting from the Supreme Court ruling regarding (lower) teacher/student ratios. Also, it was reported by another CUPE Local, that the level of cleanliness has been downgraded by the School Board.

Political Action Committee

Awaiting the BC election results with great anticipation.

MSC: To accept all reports

Keith thanked members for attending Day of Mourning ceremonies and noted the CUPE BC Convention delegates attended the April 28th ceremony at the Parliament Buildings.

11. Unfinished Business

None.

12. New Business

MSC: To donate \$50 to the Shelburne community kitchen.

13. Nominations, Elections, or Installations (*if required*)

13.1 BY-ELECTION:

Victoria Labour Council (*2 positions*): remainder of term to 2018 AGM

No members were nominated.

13.2 NOMINATION:

Three (3) members to the 2017 CUPE National Convention, October 2-6, 2017, Toronto, Ontario

The following individuals were nominated: Michel Turcotte, Dawn Svendsen, Shirley Wendland, Petty Wong, Erynne Grant, and Shane Johnson.

The 4th person in order of votes will be the alternate.

Elected: Dawn Svendsen, Erynne Grant, and Petty Wong.
Michel Turcotte is the alternate.

MSC: To destroy the ballots.

14. Good of the Union (*announcements, commendations, concerns*)

- The June General Meeting and Social will be held at Interurban. There will be no further meetings until September, unless needed on an emergency basis.
- Erynne suggested a time limit for verbal reports and other speaking, especially during lunch time meetings/elections.
- CCSS (Kilah Whitehead) reported there was a lot of bread at the Lansdowne CCSS office and urged members to come for some, as there are not many students around.
- In support of an earlier comment, Earle reiterated how important it is for members to read and understand their collective agreements as the strength of the union is in its members.

15. Adjournment 1:05pm

The next General Membership Meeting & Summer Social will be held 5:00-8:00pm, Thursday, June 22, 2017, at the Annex to the Main Cafeteria at the Interurban Campus. The meeting will be 5:00-5:30pm, and the Social will start at 5:30pm.