

CUPE

WE'RE READY
to grow our voice at work.

JOIN CUPE TODAY!

ONLINE: westjet.cupe.ca/sign-a-card

MAIL: Application for Membership to:

Canadian Union of
Public Employees

1375 St. Laurent Blvd.
Ottawa, ON K1C 0Z7

VISIT: westjet.cupe.ca

EMAIL: westjet@cupe.ca

PHONE: 1-844-437-1822



"If you join CUPE, you'll still be 'WestJetters', you'll still be 'Owners' and you'll still have all the power to make your own decisions. And you'll have the support of 650,000 other CUPE members across the country if and when you ever need it. It's a win-win situation."

- MARTYN SMITH, President,
Air Transat Component of CUPE

"CUPE was there for us. No one from CUPE ever told us what to do; however, they offered suggestions that made a lot of sense. Put your trust in CUPE just as we did at Sunwing. Your allies at CUPE will help you get what you and your co-workers deserve."

- MARK BRANCELJ, President, CUPE 4055
(Sunwing Flight Attendants Union)

"CUPE has provided the Canadian North Flight Attendants' group the ability and the knowledge required to bargain our very first union collective agreement with Canadian North Airlines, and at the same time we are still able to maintain a professional and respectful working relationship with the management team. Open communication with the management team also allows the grievance procedure to be heard and any issues resolved quickly."

- JAMES YANC, President, CUPE 4053
(Canadian North Flight Attendants Union)

CANADIAN UNION OF PUBLIC EMPLOYEES
Application for Membership in CUPE Local 4070

APPLICANT INFORMATION

Last Name: _____

First Name: _____

Address: _____

City: _____

Province: _____ Postal Code: _____

Telephone (Home): _____

Telephone (Work): _____

Personal Email: _____

EMPLOYMENT INFORMATION

Employer: **WestJet**

Employer address: **22 Aerial Place NE**

City: **Calgary** Province: **Alberta** Postal Code: **T2E 3J1**

Classification: _____

Department: _____

Full-time / Part-time / Casual/Relief

DECLARATION

I, the undersigned:

- i) apply for membership in the Canadian Union of Public Employees and its Local 4070 and agree to abide by its Constitution and Bylaws;
- ii) authorize the Union to be my exclusive bargaining agent;
- iii) hereby tender \$ 5.00 as payment of the initiation fee.

Signature of applicant:

_____ Date: _____

On behalf of the Union, I hereby accept this application and acknowledge receipt of \$ 5.00 as payment of the initiation fee.

Signature (on behalf of the Union):

_____ Date: _____

PLEASE MAIL:

Canadian Union of
Public Employees
1375 St. Laurent Blvd.
Ottawa, ON K1C 0Z7

**ATTN: ORGANIZING
& REGIONAL SERVICES**

This form is confidential. It goes to the CUPE Organizing Department.

**THE EMPLOYER NEVER SEES THE
FORM OR KNOWS WHO SIGNED
A FORM.**

A CUPE organizer will contact you by telephone to verify the information contained on this form and will then witness your signature.

WE'RE READY

to grow our voice at work.

CUPE

CUPE can deliver the strong representation, resources, and industry expertise we need to take the next step and improve our working conditions.

WE'RE READY

for fair work rules and a safer, more respectful work environment. As WestJet Cabin Crew Members, we take pride in our work and in our company's unique culture. But many of us have growing concerns with scheduling, seniority, compensation, and the company's plans for an ultra low-cost carrier.

Now is our opportunity to join our voices together to improve our working conditions and make our jobs even better.

With the support of CUPE, we can achieve the strong, constructive, and legally binding representation that we have earned and deserve.

CUPE OFFERS

- > Collective strength
- > Decades-long expertise in the airline industry
- > A proven track record of delivering for flight attendants across Canada
- > The resources and tools to help you get what you deserve

THE CUPE ADVANTAGE

- > **Your union, your say.** As CUPE members, WestJet Cabin Crew will elect who represents us with management, and we'll control our decision-making and finances.
- > **CUPE has decades of experience in the airline industry,** achieving industry-leading wages, health and safety standards, and working conditions for its members.
- > With 11,500 airline members nationwide, **CUPE is Canada's flight attendant union.** As employees of a leading national airline, WestJet Cabin Crew Members deserve a leading national labour union to represent them.
- > And as **Canada's largest labour union,** CUPE has the tools to help WestJet Cabin Crew Members get the representation and the fair contracts they deserve, including industry-leading resources in education, legal, communications and research, and a \$97 million defense fund.