



GENERAL MEMBERSHIP MEETING  
Friday, October 20, 2017  
12:00-1:00pm  
LACC 121 Interurban and WT 201 Lansdowne  
**MINUTES**

**Call To Order**

Keith Todd President Called the meeting to Order at 12:09pm with 10 members present at Interurban and 11 members present at Lansdowne.

**1. Roll Call of Officers**

President	Keith Todd	present
Vice-President	Erynne Grant	present
Secretary-Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Correspondence Secretary	Roseanne Harvey	present
Education Coordinator	Shelley Butler	present
Interurban Campus Steward	vacant	
Lansdowne Campus Steward	Shane Johnson	present
Health & Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator	Gulcan Barclay	present
Member-at-Large	Walter King	excused
Member-at-Large	Ranbir Prihar	present
Communications Officer	Earle Thompson	present
Student Society Sub-Local Representative	Mike Glover	excused

Trustee Daryl Cowden sent regrets.

**2. Reading of the Equality Statement**

Keith Todd, President, read the CUPE Equality Statement.

**3. Initiation of New Members**

The following new member was sworn in and welcomed to the Local:

Jeff McQuiggan, Bookstore, Lansdowne

**4. Approval of Minutes of the Previous Meeting** (*June 22, 2017 [Sep 2017 meeting cancelled]*)

MSC: To approve the June 22<sup>nd</sup> Minutes as distributed

**5. Business Arising from the Minutes**

No business arising

**6. Trustees' Report to the Membership**

*[The addition of this item to the agenda was an error.]*

**7. Secretary-Treasurer Report**

Petty Wong, Treasurer, made a detailed report to the membership with respect to the financial situation of the Local as of September 30, 2017. She indicated that if things remain consistent and as expected that the Local should end the year in a good financial position.

Keith mentioned that retirement gifts and costs to provide comfort to members is a little over budget but those costs are difficult to project and it is money well spent on our members.

MSC: To approve the Secretary-Treasurer Report

**8. Membership Report**

Petty Wong, Treasurer, reported that as of the end of September there were 348 full time members and 277 part time members. Keith stated precarious workers and their benefits would be a focus for the next round of bargaining.

**MSC:** To approve the Membership Report

## 9. **Executive Board Recommendations**

### 9.1 Stewarding Course

**MSC:** That CUPE Local 2081 pay for lunch and coffee on the October 27 day of the upcoming Introduction to Stewarding course and charge external attendees twenty dollars (\$20) to offset those costs.

### 9.2 Nanaimo CUPE School

**MSC:** That CUPE Local 2081 send a Senior Steward (Shirley Wendland) to the Bargaining Solidarity course at the Fall 2017 Weeklong School, Nanaimo, BC, Oct 29-Nov 3/17.

### 9.3 **National Volleyball Competition**

Keith Todd, as well as some athletics staff/members present at the meeting, motivated that sponsoring the student National Volleyball Competition being held at Camosun would be a good way to raise the Local's profile and to show the part CUPE 2081 plays in the College community. It was noted that CUPE BC would equally cost-share the sponsorship and that the CCSS and CCFA were also supporting the event.

**MSC:** That CUPE Local 2081 enter into a 50%/50% cost-share agreement with CUPE BC to purchase a Silver Sponsorship for the upcoming Men's Volleyball National Championship being held at Camosun College, March 7-10, 2018, for a total cost to the Local of one thousand two hundred and fifty dollars (\$1,250).

## 10. **Executive Board Expenditures** (Announced)

10.1 \$300 donation to CUPE BC re: BC Wildfires (July 13, 2017)

10.2 \$100 donation to CIBC Run for the Cure (September 21, 2017)  
(Canadian Cancer Society)

## 11. **Reports of Executive Committees & Delegates**

### **President Report**

Keith Todd reported that he had recently returned from the CUPE National Convention in Toronto and provided highlights from the Convention and process that went on there. Also, Keith recently attended the BC Colleges Committee and reported that they hope the new government will be open to changing a restriction that prevents the payment of an honorarium to CUPE members who are on the Board of Governors, so that they can be treated equally with respect to the members appointed by the government.

### **Board of Governors (BOG)**

No report.

### **Communications Report**

- Earle reported we are at 356 Twitter followers and 80 on Facebook.
- United Way launch was posted on CUPE 2081's social media.
- Pressure Point articles are needed and Earle would like articles by next week.
- Our social media supported Mark Hancock's re-election as CUPE President as well the campaign for a local Saanich municipal candidate.

### **CUPE BC Colleges**

Meeting was Oct 18-19 and Keith Todd, President, attended and reported on the meeting during his President's Report.

### **Diversity Committee**

No Report.

### **Joint Advisory Job Evaluation Committee (JAJEC)**

Gulcan reported she attended two meetings so far and that there is another one scheduled for November. She is working to improve the information available on the internet so members may understand process and timelines. The Committee has reviewed and approved a number of positions recently and many others in the

process. New positions are supposed to come back for review after six months and a number of ITS positions are in or about to go through that process. Question about the AV positions and Gulcan will touch base with Erynne.

### **Labour Management Cooperation Committee (LMCC)**

First meeting of the new academic year is scheduled to occur on October 26.

### **LMCC – Anti-Contracting Out**

First meeting of the new academic year is also scheduled to occur on October 26.

### **Occupational Health and Safety**

Meeting that was scheduled for today was postponed.

### **Scholarship Committee (Greater Victoria CUPE Scholarship Committee)**

Keith mentioned that CUPE 2081 member, Pamela Vivian, is doing a major research work on the International Brigades from the Spanish Civil War and that she received a \$500 cultural bursary from VIDC.

### **Student Society (CCSS)**

No Report.

### **Vancouver Island District Council (VIDC)**

Keith Todd provided a written report.

### **Victoria Labour Council (VLC)**

Joint report by delegates and it was noted that during the recent VLC meeting:

- The United Way labour rep stated that over 60% of donations come from Unionized workplaces.
- Trying to raise health insurance for retired members available through BCFED Forum.
- Nominations for VLC Executive are opening.
- Reminder about Harrison Winter School.
- Looking at setting up a winter campaign school for people interested in municipal/school board elections.
- There is now a dial 211 line to reach a government of BC resource call center.

### **Political Action Committee**

Keith reported there was an election for the Federal NDP Leader and we have a new government in BC. New Federal NDP Leader made his first post-election speech at the recent CUPE National Convention.

### **United Way**

No report.

### **Education Report**

Shelley reported that some courses taken by members are considered to be taxable benefits. There is an Introduction to Stewarding workshop that is going on next Friday and Saturday and other locals will also be sending members. The retirement workshop is now completely full.

### **Chief Shop Steward Report**

Dawn made a brief verbal report stating that she spent a lot of time working on the Convention report and that issues around the College community are still keeping her very busy.

**MSC:** To approve all reports.

## **12. Unfinished Business**

There was no unfinished business.

## **13. New Business** (*motions from the floor – only if there is quorum*)

### **13.1 Report to Board of Governors – September 2017 (Todd)**

The College did not provide the written copy of the report to the members of the Board of Governors as there was concern about the HR related contact. The full report has been made available to members of the Local.

### **13.2 Report to Board of Governors – November 2017 (Barclay)**

Gulcan Barclay has taking on the responsibility of coordinating the Local's report for the November Board of Governors meeting.

## **14. Nominations, Elections, or Installations**

### **14.1 BY-ELECTION: Victoria Labour Council (2 positions): remainder of term to 2018 AGM**

There were no nominations for the VLC vacancies.

### **14.2 BY-ELECTION: Interurban Campus Steward: remainder of term to 2018 AGM**

Naji Khodashenas, from Arts and Science was nominated, accepted in writing, and was acclaimed.

## **15. Good of the Union** (*announcements, commendations, concerns*)

### **15.1 Employee Engagement Survey:**

Keith reminded all members to complete the survey as the information is helpful.

### **15.2 College's 2017 Dedicated Service Dinner:**

Keith encouraged members who were invited to the Dedicated Service Dinner to attend and indicated that Erynne would be there to represent the Local.

### **15.3 Comfort Committee:**

Keith reminded members to advise the Comfort Committee when they know of a need for comfort due to an illness, medical leave, bereavement, birth, and the like.

### **15.4 United Way:**

There will be a United Way 50/50 draw. Tickets can be purchased from Naji Yazdi and Dawn Svendsen at Lansdowne and Roseanne Harvey at Interurban.

## **16. Adjournment** (*next General Membership Meeting to be held 5:00pm, Thursday, December 14, 2017*)

**MSC:** To adjourn (12:58pm)