

**EXECUTIVE REPORT – INTERURBAN CAMPUS STEWARD**

March 20<sup>th</sup> , 2018

Greetings,

I would like to start off my report with congratulating the **Persian New Year** to all brothers and sisters. Persian New Year, Norouz (21<sup>st</sup> of March), is celebrated world-wide in Persian speaking communities. It's the most wonderful time of the year again!

During the past five months that I served on the executive team, I learned a lot and we did a lot.

I attended three LMCC (**LABOUR / MANAGEMENT COOPERATION COMMITTEE**) meetings and three “anti-contracting out” meetings. These meetings are very important and helpful in maintaining a respectful collaboration with the College. We advocate benefits and rights of all members and we speak up confidentially whenever and wherever it's needed.

I attended the Job Skills Evaluation Training on Feb 7<sup>th</sup> and 8<sup>th</sup>. In this training I learned the measurement method and factors which are used in job evaluation. I learned there is a rubric that clarifies the elements of a job such as level of complexity, needed concentration, level of mental and physical involvement etc.

As a side but very important activity and based on personal passion and interest, I joined the Education Team. We teamed up with Shelly, Dawn and Roseanne and developed an Educational Plan for our local which you will hear about it fully in Education Coordinator's report.

In Solidarity,

Naji Yazdi

Interurban Campus Steward