



GENERAL MEMBERSHIP MEETING  
Friday, January 26, 2018  
12:00-1:00pm  
LACC 354, Interurban & Ewing 344, Lansdowne  
MINUTES

**Call To Order**

Keith Todd President Called the meeting to Order at 12:02 pm with 13 members present at Lansdowne and members present at 7 members on the Interurban campus

**1. Roll Call of Officers**

President	Keith Todd	present
Vice-President	Erynne Grant	present
Secretary-Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	present
Correspondence Secretary	Roseanne Harvey	present
Education Coordinator	Shelley Butler	present
Interurban Campus Steward	Naji Yazdi	present
Lansdowne Campus Steward	Shane Johnson	present
Health & Safety Coordinator	Ida Colantonio	excused
Job Evaluation Coordinator	Gulcan Barclay	present
Member-at-Large	Walter King	excused
Member-at-Large	Ranbir Prihar	present
Communications Officer	Earle Thompson	excused
Student Society Sub-Local Representative	Mike Glover	present

**2. Reading of the Equality Statement**

Keith Todd read the CUPE Equality Statement

**3. Initiation of New Members**

There were no new members present at the meeting

**4. Approval of Minutes of the Previous Meeting**

MSC: To approve the December 14<sup>th</sup> minutes as distributed

**5. Business Arising from the Minutes**

There was no business arising from the minutes

**6. Secretary Treasurer's Report**

**6.1 2018 Local Budget**

Petty Wong, Treasurer, went over the actuals from the previous year and presented the proposed 2018 budget. The surplus from 2017 was greater than expected at \$47, 779.14

**MSC:** To approve the December 2017 Year To Date statements

The proposed budget was distributed and Petty noted a few changes such as funds being allocated for bargaining. The Standing Motions are now listed on the back of the budget and the dentations line reflects the donations.

**MSC:** To approve the 2018 Budget

## 7. Membership Report

Petty Wong, treasurer, reported that there were 373 full time and 259 part time members in December

## 8. Executive Board Recommendations

### 8.1 CUPE BC Convention

**MSC:** That CUPE Local 2081 send the President and five delegates to the 2018 CUPE BC Annual Convention, Vancouver BC, April 18-21, 2018

## 9. Executive Board Expenditures

### 9.1 Vancouver Island Library Staff Conference

A written request was received January 12, 2018, from Alexandria (Ally) Flynn MLIS, Camosun College representative, Vancouver Island Library Staff Conference Planning Committee)

**MSC:** To donate one hundred and fifty dollars (\$150.00) to Vancouver Island Library Staff Conference, University of Victoria, April 27, 2018

## 10. Reports of Executive Committees & Delegates

### **President Report**

Keith reported that he has been working away on a variety of issues.

### **Education Report**

Shirley reported verbally that she met with the HR representative and approved 45 SD applications in January. There is an all day job evaluation workshop in February. There has also been a request for union supervisors training for later in the year.

### **Communications Report**

#### **Chief Shop Stewards Report**

No report

#### **Board of Governors (BOG)**

No report

### **CUPE BC Colleges**

Keith attended a BC Colleges meeting yesterday in Burnaby and they worked on their report for convention. A recommendation is being made for a governance review for colleges. The CICAN conference April 29-May 1 and is being hosted by Camosun and at the convention center and Keith urged members to look at attending the conference.

### **Diversity Committee**

No Report

### **Joint Advisory Job Evaluation Committee (JAJEC)**

Gulcan made a typo in her previous report but will update it. Meeting dates are now on the website

### **Labour Management Cooperation Committee (LMCC)**

There is a meeting with management on January 31, 2018

### **LMCC – Anti-Contracting Out**

There is a meeting with management on January 31, 2018

### **Occupational Health and Safety**

No Report

**Scholarship Committee (Greater Victoria CUPE Scholarship Committee)**

No Report

**Student Society (CCSS)**

No Report

**Vancouver Island District Council (VIDC)**

There is a meeting February 17<sup>th</sup> and there will be a future leadership conference June 7-9 in Nanaimo

**Victoria Labour Council (VLC)**

There was a meeting on January 17<sup>th</sup>. Guest speakers were the United Way and Together Against Poverty Society. During the report from the CLC representative someone from UNIFOR stood up and said they voted unanimously to withdraw from the CLC.

There were also elections and the current President ran unopposed

**Political Action Committee**

No Report

**United Way**

No report

**MSC:** To approve all reports.

**11. Unfinished Business**

There was no unfinished business

**12. New Business** (*motions from the floor – only if there is quorum*)

**International Women, Day**

Shelley Butler is working with a faculty member on International Women's Day and there are several events being planned for or around March 8<sup>th</sup>.

**MSC** To donate \$100 to the international Women's day events at Camosun College on March 8, 2017

12.1 Bylaws – Amendments (*per written notices to the membership on Nov 10/17, Nov 21/17 and Jan 2/18*)

**Moved & Seconded:** To approve the amendments to the bylaws as presented

**Amendment**

*Moved/Seconded: To amend the members in good standing section to add "member who has been initiated by way of the initiation fee"*

President Keith Todd ruled the amendment out of order

Susan Rudiger Challenged the Chair

There was quite a bit of discussion

**MSC:** To table the bylaws issue until the next meeting

Orders of the Day were called as we were past the scheduled time of Adjournment

**MSC:** To Adjourn

***The following items were automatically tabled to the next membership meeting:***

13.1 BY-ELECTION: Victoria Labour Council (*1 position*): remainder of term to 2018 AGM

13.2 ELECTION: Five delegates to attend the 2018 CUPE BC Annual Convention, Vancouver BC, April 18-21, 2018