

GENERAL MEMBERSHIP MEETING

Friday, April 27, 2018 12:00-1:00pm

LACC 121, Interurban & Wilna Thomas 203, Lansdowne MINUTES

1. Call to Order

Keith Todd, President, called the meeting to order at 12:05pm with 7 members at Interurban and 13 at Lansdowne. Keith also acknowledged the traditional territories on which the meeting is being held.

2. Roll Call of Officers

President	Keith Todd	present
Vice-President	Erynne Grant	excused
Secretary-Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Dawn Svendsen	excused
Correspondence Secretary	Vacant	
Education Coordinator	Shelley Butler	present
Interurban Campus Steward	Vacant	
Lansdowne Campus Steward	Naji Yazdi	excused
Health & Safety Coordinator	Shane Johnson	excused
Job Evaluation Coordinator	Gulcan Barclay	present
Member-at-Large	Mellissa Davidson	present
Member-at-Large	Ranbir Prihar	present
Communications Officer	Rosanne Harvey	excused
Student Society Sub-Local Representative	Mike Glover	excused

3. Reading of the Equality Statement

Keith Todd read the CUPE Equality Statement

4. Initiation of New Members

The following new members received the oath of membership:

- Jamie Clanachan, Print Services
- Susanne Yakimovich, Payroll Admin
- Monique Tatum, School of Business Admin

5. Approval of Minutes of the Previous Meeting (January 26, 2018 and February 27, 2018)

January 26, 2018 Minutes it was noted that there as a typo on Page 2 (spelling of Education Report) and another (spelling of Victoria Labour Council) on Page 3

MSC: To approve the January 26th 2018 minutes as amended **MSC**: To approve the February 27th minutes as presented

6. Business Arising from the Minutes

There was no Business Arising from the Minutes.

7. Secretary Treasurer Report

No report

8. Membership Report

No report

9. Executive Board Recommendations

No Recommendations

Executive Board Expenditures

9.1 Hardship funds: \$100.00 March 2018; \$100.00 April 2018. It was announced that the Executive had paid \$200 in hardship funds to members.

10. Reports of Executive Committees & Delegates

President Report

Keith reported that the International Day of Mourning took place earlier today at both Interurban and Lansdowne; the Lansdowne ceremony was notably well attended, including a shop class from Lansdowne School. Cameron Kirkpatrick gave a real nice speech on behalf of workers.

Chief Shop Steward

No Report

Board of Governors (BOG)

Joanne, Support Staff BOG Representative, reported that the college was funding her to attend the CICAN conference this week.

Communications Report

No Report

CUPE BC Colleges

No Report

Diversity Committee

No Report

Joint Advisory Job Evaluation Committee (JAJEC)

No Report

Labour Management Cooperation Committee (LMCC)

There was a meeting yesterday.

LMCC – Anti-Contracting Out

Keith reported that at the meeting yesterday issues related to the new 7am College openings and security contracted to open classroom doors on Sunday nights.

Occupational Health and Safety

No Report

Scholarship Committee (Greater Victoria CUPE Scholarship Committee)

No Report

Student Society (CCSS)

Michel reported that Michael Glover was receiving training in Portland and that the CCSS had just completed its annual off site orientation.

Vancouver Island District Council (VIDC)

The next meeting is May 12th and Keith also mentioned the VIDC sponsored training in June at VIU and his hope that the Local will send 5 or 6 members to those courses.

Victoria Labour Council (VLC)

Representatives of the VLC attend our International Day of Mourning ceremony at the Lansdowne campus.

Political Action Committee

No Report

Education Report

Shelly mentioned that there is a possibility of an upcoming Supervisors course and that baggage fees (one bag) will now be considered an eligible SD fund expense.

MSC: To approve all reports.

- 11. Unfinished Business
- 12. **New Business** (motions from the floor only if there is quorum)
 - 12.1 EI Rebate

MSC: That CUPE Local 2081 use the whole amount of the April 1, 2017-March 31, 2018 E.I. Rebate of twenty four thousand eight hundred thirty five dollars and twenty four cents (\$24,835.24) to increase Vision Care Benefits from a maximum of two hundred and fifty dollars (\$250.00) every two years to a maximum of four hundred and fifty dollars (\$450.00) every two years, during, and retroactive to the beginning of, the April 1, 2018-March 31, 2019 fiscal year.

13. Nominations, Elections, or Installations

13.1 BY-ELECTION: Correspondence Secretary (remainder of term to 2020 AGM)

Kelly Speak was nominated. Kelly accepted the nomination and was acclaimed.

- 13.2 BY-ELECTION: Interurban Campus Steward (remainder of term to 2020 AGM) No nominations
- 13.3 BY-ELECTION: Vancouver Island District Council (4 positions) (remainder of term to 2019 AGM)

Susanne Yakimovich was nominated. Susanne declined the nomination.

13.4 BY-ELECTION: Victoria Labour Council (2 positions) (remainder of term to 2019 AGM)

Susanne Yakimovich was nominated. Susanne accepted the nomination and was acclaimed.

14. **Good of the Union** (announcements, commendations, concerns)

- > Sandra Fehler thanked the Local for the condolences flowers and for the SD approval of her driving course.
- ➤ Eric Tonning is retiring after 27 years and was presented with his CUPE retirement certificate. Eric likes to play the guitar and received a \$100 gift certificate for Long and McQuade. Eric thanked Keith and the Local and said he owns his own home because of the union.
- Nancy Ellen-Mabey thanked the Local for the condolences gift and good wishes.
- ➤ Gulcan Barclay thanked everyone who does committee work for the union and especially Milo Anstey for her role on the Job Evaluation committee.
- ➤ Keith reported there would be a 1.4% raise in May, including the Economic Stability Dividend, and the Local is now approaching its next round of bargaining.

15. Adjournment

MSC: To Adjourn 12:43pm

(next General Membership Meeting to be held 12:00-1:00pm, Tuesday, May 15, 2018, by videoconference between LACC 121 at Interurban and WT 103 at Lansdowne