



# REPORT

## REPORT – EDUCATION

June 14, 2018

Greetings,

### Staff Development

The Staff Development Fund has gone into overdraft for the 2017-2018 fiscal year. The final amount of overdraft is yet to be confirmed by Finance. However, it is significant. The draw on the fund for 2017-2018 far exceeded the available amount of funds. Our reporting mechanisms are imperfect (generally a month or more behind) and the draw on the fund can be unpredictable. As such, we were unaware of the serious deficit position we were in, until Finance advised us in May.

A communications was sent out by the Union in May shortly after the overdraft was reported advising members of the situation. At the LMCC on May 30 a decision was made to cut the available funds by 50% to members as a temporary measure for 2018-2019 until a longer term plan can be determined. This situation has caused significant stress for a number of our members who were counting on the fund for various professional development and recreational pursuits.

In an effort to better track our cash flow I am going to try and report on the actual dollar requests per month. This not an official budget or finance report. It just my own personal excel spreadsheet, but it should give us more timely indication of the health of the fund.

We generally receive approx. \$12,000/mth from a % of payroll toward the fund for an annual budget of approx. \$144,000. Our deficit of 2017-2018 was approx. ????. Therefore, our budget for 2018-2019 is approx. ??? (or ??? per month).

Application Requests: (based on the 2017-2018 guidelines), will be revised for the Sept report to reflect the new 50% cut.

April	May	Jun	July	Aug	Sept
\$13, 850	\$20, 744				

Average monthly request: \$17, 297

## Educational Workshops

- **Union Supervisors on the Workplace** – June 20, 2018, 9-4, CC 121, Interurban. We have 23 confirmed attendees (11 external CUPE members) and 1 observer.
- **Retirement Planning** – Fall 2019

Thank You.

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