



# ANNUAL REPORT

## 2018-2019 ANNUAL REPORT– JOSH COMMITTEE CO-CHAIR

### Shane Johnson

It has been my honour to serve as the employee co-chair of the JOSH committee over the last year. I have learned a great deal and it is still obvious that I have much more to learn. There has been a few courses that were undertaken this year to gain more functional knowledge in order to fulfill that particular role. The role itself holds a great deal of responsibility both to the committee and to the membership. As we all know, safety is one of the most important issues.

Although the tasks ahead are daunting and seem enormous, there has been a great deal of growth. The committee itself is ever changing and all the members are learning as we all move along. What makes the committee effective at this point in time is a good deal of cooperation of all the members. Sharing the overarching common goal of worker health and safety seems to be a good alignment.

The group is becoming more effective and functional, but that certainly doesn't mean that we are there yet. My commitment is to see it keep evolving with the spirit of efficiency and a true diligence to serve in the way that we all deserve.

This year we implemented a committee-performed annual inspection of the entire campus which was no small feat. Committee members had been trained in order to fulfill this task. As well the committee also did its first committee evaluation. These were practices that had not been done before (to the best of my knowledge).

We are always seeking new members, to have an overall representation from all areas of the college. This year the committee reps were invited to a Senior Leadership Council (SLC) meeting with the idea of getting buy in from college leadership in terms of health and safety. SLC members were also invited to attend our meetings and as of the time of this letter I believe one member has attended.

The committee has more of a presence on the intranet and methods of reporting near misses. Many positive changes have occurred. I certainly have to give most of the credit to the committee as a whole, for coming up with and implementing new ideas.

We continue to look at each instance of any concern brought forward, in addition to making assessments for undiagnosed dangers and making calculated goals through in depth analysis of larger trends. We will continue to move forward and upwards (wearing adequate safety gear for heights, of course).

Don't forget April 28 is the International Day of Mourning for workers who lost their lives on the job. We will be there and we hope you will too.

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