



GENERAL MEMBERSHIP MEETING
THURSDAY, November 21 2019
Fisher 212/LACC 122; 5:00pm

Minutes

CUPE 2081 acknowledges the traditional territories of the Lkwungen & WSANEC peoples

1. Call to Order

Keith Todd, President, called the meeting to order at 12:36 pm and acknowledged the traditional territories on which the meeting is being held. There were 28 members attending between the two campuses.

2. Roll Call of Officers

President	Keith Todd	present
Vice-President	Shane Johnson	present
Secretary-Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Office Coordinator	Erynne Grant	present
Correspondence Secretary	Kelly Speak	excused
Education Coordinator	Shelley Butler	present
Interurban Campus Steward	Jessie Scott	present
Lansdowne Campus Steward	Naji Yazdi	present
Communications Officer	Roseanne Harvey	excused
Health & Safety Coordinator	April Atkins	excused
Job Evaluation Coordinator	Milo Anstey	excused
Member-at-Large	Melissa Davidson	present
Member-at-Large	Ranbir Prihar	present
Student Society Sub-Local Representative	Mike Glover	present

3. Reading of the Equality Statement

Keith Todd, President, read the CUPE Equality Statement to the assembled members

4. New Members

There were 6 non-initiated members present at the meeting to whom the President administered the membership oath.

Britney Kreuzer, Library
Jennifer Stenberg, Library
Christine La Vallie, IECC
Madeleine Dahl, Co-op
Kate Masters, Co-op
Kathryn Anderson, Co-op

It was also noted that not all members are getting CUPE-All messages and anyone who is not receiving the communications from the Local is urged to contact the office.

5. Approval of Minutes of Previous Meeting

MSC: To approve the September 26 Membership Meeting Minutes

It was noted that the number of members who attended was not included and should be added.

6. Business Arising from the Minutes

There was not business arising from the previous minutes

7. Secretary Treasurer Report

Petty Wong, Treasurer, reported that expenses to date are well aligned with the budget and we still have 3 more months of dues to be posted. Salary reimbursement costs to the college will be paid in January and the full costs are not known yet. There are cell phones paid for by the local and the expenses in that area of the financial and conferences have increased.

Petty reported that there were 655 total members in September: 262pt and 393 Ft

Petty also reported that the Local has not renewed any term deposits to free up cash resources during the bargaining period and there is about \$600, 000 in the bank. In terms of the allocated capital budget for office improvements, \$2932.50 of the \$10, 000 budget has been spent on laptops and some furniture.

MSC: To Approve the Treasurers Report

8. Correspondence Report

Kelly Speak submitted a written report which was distributed to members

9. Chief Shop Steward/Office Coordinator Report

Nothing to report

10. Education Report

Shelly Butler wanted to let everyone know that with the temporary reductions in place that the SD funds are reasonably healthy at the moment. There is a retirement planning seminar coming up.

MSC: To approve the Education Report

11. Reports of Committees and Delegates

Steward Report

Naji reported that HR gave back the sonority to a member who had been off on medical leave after much discussion, Naji wanted all members to remember that if the leave is up to 2 years seniority is not lost.

President Report

Keith reported some barraging dates had taken place and more bargaining dates coming up

MSC: To approve all reports.

12. Unfinished Business

11. New Business

11.1- CLC Winter School

Shane motivated about his desire to take a new reconciliation course being offered at Winter School and to bring that knowledge back to the Local.

MSC: To send the Vice President of Local 2081 to the Canadian Labour Congress Winter School at Harrison Hot Springs February 9-14 at an estimated cost of \$1,700.

11.2 25th Annual Labour Law Review Dec 10-12 Vancouver

Erynne Grant motived that there is some useful information being presented at the Labour Law Review on some pertinent topics and the two day time frame is manageable from an office work load point of view.

MSC: To send the Chief Shop Steward Office Coordinator to the 25th Annual Labour Law Review Dec 10-12 in Vancouver at an approximate cost of \$2,000

11.3 \$250 Donation to support December 6th National Day of Remembrance event at Camosun College

Erynne stated that the Local was approached by a FPSE/CCFA representative to participate in the living art events at the Lansdowne library where there will be a wire mesh dress that will be filled with messages. There is hope that there will be a sculpture for Interurban as well.

MSC: To make a \$250 Donation to support December 6th National Day of Remembrance event at Camosun College

11.4 Discussion of sponsorship for NACADA: Global Community of Academic Advising, March 12-14 2020 Victoria

An academic advisor motivated as to why this conference is useful and that a number Local members are attending.

- Theme: Make it happen, make it happen.
- Advisors from all over the college are attending
- Joanne stated that a CUPE donation might help encourage a donation form the college

In response to a question Keith suggested that the Local consider the \$1000 sponsorship package

MSC: That CUPE 2081 Donate \$1000 for a level 2 sponsorship for the NACADA conference March 12-14 2020 in Victoria.

12. Good of the Union (*announcements, commendations, concerns*)

- United Way – thank you to bookstore staff
- This may be the last meeting until end of year

13. Adjournment

MSC: To Adjourn

Next Meetings: