

EXECUTIVE REPORT – INTERURBAN CAMPUS STEWARD

June 10th, 2020

Greetings,

I would like to start my report with acknowledging the tireless work of all brothers and sisters in the past few months that we experienced an exceptional uncertainty. What we did in various areas such as facilities, ITS, library, student services and academic advising made it possible for students and staff to stay safe by working and studying from home until the COVID curve flattened in British Columbia. KUDOS to all of us!

I also would like to acknowledge and thank the tedious work that our bargaining team did on behalf of our local. We understand how challenging the negotiations have been but you did a great job in finalizing our Collective Agreement and speak up for our rights when it was needed.

During last year that I served on the executive team, I learned a lot and we, as a team, could accomplish a lot in our local.

Below is a brief report of my activities:

- Attended JOSH committee meetings as back up person
- Inspected TEC and CBA buildings with April Atkins and Nancy-Ellen Mabey
- Attended the Health and Safety Training for Emergency Situations
- Helped members with their questions about regularization, seniority and general questions about Collective Agreement

I found the **Safety Training for Emergency Situations** very helpful and I encourage all brothers and sisters to take this course: In the course you will:

- Learn the new legal requirements for incident investigations
- Examine the principles of incident causation.
- Learn how to conduct a proper investigation by gathering the facts
- Learn how to analyze the results of your investigation and determine contributing factors and root causes
- Learn how to prepare reports and develop effective corrective actions
- Conduct an incident investigation in class and put theory into practice

A highlight of my last year was receiving an Award from the Government of British Columbia for

Multiculturalism and Antiracism which I am very proud of. Below is the letter that I read in the Awards ceremony. I wrote it to my son when he came back from his pre-school and shared with me that his friend told him that he is different. The Government's office liked the letter and they decided to publish it on [@GovernmentofBC](#) Instagram and [Facebook](#).

I thought it would be worthy to share this letter with you because I think it can be applicable in our workplaces as well:

My dear son Mahbod,

You are so lucky to grow up in a beautiful country where equality is one of the highest values. Leaders set the tone; and Canada's leaders advocate multiculturalism and believe that diversity is a gift that brings strength to Canada and Canadians.

As I said before, the color of people's heart and soul is more important than the color of their skin or the color of their hair or the color of their eyes.

Be aware of the cultural differences just for implementing that knowledge toward being a good friend, a warm host, and being a nice human. Be aware of the cultural differences to be conscious and respectful to other people from a different background.

Don't use your knowledge about cultural differences for humiliation or for making judgments toward your friends. This is bad.

My dear son, treat people the way that like to be treated. This practice alone will make you a trust worthy friend, a nice-to work with colleague and eventually a respected leader.

Love others and respect everyone wholeheartedly. This makes you loveable.

With love,

Dad

In Solidarity,

Naji Yazdi

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