

### **2020 SUMMER UPDATE REPORT – APRIL ATKINS, OCCUPATIONAL HEALTH AND SAFETY COORDINATOR**

September 11, 2020

#### Joint Early Intervention Program (JEIP)

- Reviewed July/August/September claim summaries over the summer. Meetings are respectful and informative.
- Participated in a member's gradual return. Elisa Behn in Human Resources is wonderful to work with; she goes up and beyond the call of duty to support our membership. Elisa is always open to follow up with questions asked that she cannot answer at the time. We are very fortunate to have her at the college.
- Reviewed the JEIP Guidelines with Shane and Erynne. Still working on final edits needing to be reviewed before signing.

#### Joint Occupational Health and Safety Committee (JOHSC or JOSH)

- In July and August, I participated in three Employer Incident Investigations with Julie Oakley in Facilities meeting on TEAMS with the injured worker. I did observe a delay in supports for one ergonomic assessment. Meetings felt well organized using TEAMS.
- In September, at the JOHSC meeting we discussed about work allocation in the committee, helping to support the co-chairs. I will work with Julie Oakley on investigations and near miss reports. Supporting investigations will give me a better understanding on how incidents are recorded and preventative measures put in place.

I feel there is a strong connection between the JOSH and JEIP Committees for the value of health and safety for our members.

It is important for union members to know that supports are in place and as long as we continue to communicate effectively with each other, we can address areas of concern and support one another. Happy to help, please reach out to me when needed.

April Atkins  
Occupational Health and Safety Coordinator, CUPE Local 2081