

INTERURBAN CAMPUS SHOP STEWARD REPORT

Mar 15, 2021

Greetings Brothers and Sisters,

I would like to start my report with congratulating the arrival of Spring and the Persian New year, which comes with the start of the spring season on March 20th, to all my sisters and brothers.

Since two years ago that I have been the Campus Shop Steward for the Interurban Campus, I have had the opportunity to assist members with their queries in various areas and this has helped me to become a more conversant and knowledgeable shop steward.

Areas that members had questions about or needed assistance with were:

- 1- Respectful Work Place Policy
- 2- Bonus vacations that members are entitled to every 5 years
- 3- Recurring regular employees, article 1.02 (b) i of the C.A.
- 4- Regularization of term employees
- 5- Retro pays
- 6- Sick leave process

I would like to express my sincere gratitude to Captain Keith and Sister Erynne Grant for the exceptional support, leadership and mentorship that they generously offer. I felt supported in my role and I have learned a lot from both of them in the past two years.

I wish every one a healthy and safe 2021.

Stay healthy and safe.

In solidarity,

Naji Yazdi
Interurban Campus Shop Steward, CUPE Local 2081

Camosun College campuses are located on the traditional territories of the Lkwungen and *WSÁNEĆ* peoples. We acknowledge their welcome and graciousness to those who seek knowledge here.