

### ELECTION – EXECUTIVE SHOP STEWARD

March 16 2021

Hi to my fellow CUPE 2081 members,

My name is Jesse Scott, and my role at the college is as Grounds Charge-hand at Interurban campus, though some of you maybe have spotted me working at Lansdowne over the last few years as well. Shortly after getting hired with Camosun, I began to seek ways to become involved with the union, and was honored to be elected as one of your Campus Stewards.

In my 2 year term I have learned so much. My fellow executives elected to send me to the CUPE fall school session in 2019 to further develop my stewardship training. My understanding and ability to interpret our Collective Agreement has deepened with the experienced I've gained and has been absolutely invaluable to be able to provide support and clarity to members.

I am very passionate about workers' rights, and firmly believe in the power we have when we are united as a collective. I am dedicated to advocating on behalf of all members, and I am deeply committed to ensuring equity for all members. I am an especially strong advocate for members struggling with mental health or addictions, indigenous and racialized members, and LGBTQIA2s+ members. As you campus steward, I would ensure folks who face stigma or marginalization among us know they are seen and listened to.

Being elected as one of your Campus Stewards would give me the opportunity to continue to be mentored by members of the Executive and continue to develop in this role. In my previous term I have been able to work files that have dealt with:

- Harassment & bullying
- Member to member conflict
- Layoffs and member rights
- Investigations
- Duty to accommodate
- Respect in the Workplace & Human rights advocacy.

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As well as joining members at meetings with supervisors and exempt management, as a CUPE representative at Gradual Return to Work meetings, as well as sitting as an alternate CUPE representative in Joint Early Intervention Program (JEIP) meetings.

Beyond my interest in advocacy, working as a Campus Steward gives me opportunities I would otherwise not have to meet and build relationships with members across departments, as an outside workers I often don't get much of chance to spend time with members out I believe my compassionate and empathetic nature as well as my strong communication skills are my biggest assets as a steward. Even though my time at the college has been relatively short compared to most of my fellow executives, I am dedicated to take the opportunities I have to learn from them and continuing to develop myself as an advocate, and becoming an active member who can serve the membership for as long as I am here. I would be privileged to be elected to serve a second term as Shop Steward

Yours in Solidarity,

Jesse Scott

Campus Steward, CUPE Local 2081

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