

GENERAL MEMBERSHIP MEETING

February 01, 201

Via Zoom Video Conference

5pm-6pm

**Minutes**

1. **Call to Order**

Keith Todd, President, called the meeting to order at 5:03 pm and acknowledged the traditional *Lkwungen and WSÁNEĆ* territories on which the meeting is being held. The members were told that the meeting was being recorded to enable minutes to be taken. There were 24 members present at the meeting.

2. **Roll Call of Officers**

President	Keith Todd	present
Vice-President	Shane Johnson	present
Secretary-Treasurer	Petty Wong	present
Recording Secretary	Michel Turcotte	present
Chief Shop Steward/Labour Relations Officer	Erynne Grant	present
Correspondence Secretary		vacant
Education Coordinator	Shelley Butler	present
Campus Steward	Jesse Scott	present
Campus Steward	Naji Yazdi	present
Communications Officer	Jayne Wilkinson	excused
Health & Safety Coordinator	April Atkins	present
Job Evaluation Coordinator	Milo Anstey	present
Member-at-Large	Shirley Wendland	present
Member-at-Large	Alesha Peters	present
Student Society Sub-Local Representative	Michael Glover	present

3. **Reading of the Equality Statement**

Keith Todd, President, read the CUPE Equality statement to the assembled members

4. **Approval of the Agenda**

MSC: To approve the agenda

5. **Approval of Minutes of Previous Meeting**

MSC: To approve the December 16, 2020 General Membership Minutes

6. **Business Arising from the Minutes**

There was no business form arising from the December 16<sup>th</sup>, 2020 meeting.

7. **Secretary Treasurer Report**

Petty Wong, Treasurer, shared her screen with the assembled members to show the 2020 financial statements. Petty stated that the statements captured almost all expenses and we were well under budget overall. The total in the bank is about \$765 000.

**Membership Report:** 351 FT members and 195 PT members in December 2020 for a total of 556 members overall. There was a total of 59 new members in 2020.

There was a question about what happens to money not spent in the 2020 budget and Petty responded that when money is not spent it does not carry over into the new budget. The budget surplus gets rolled into the overall savings or reserves of the Local.

**MSC:** To approve the Treasurer's financial and membership report

### **Budget 2021**

Petty Wong, Treasurer, presented the proposed 2021 budget to the members via shared screen. Petty based the proposed budget on the 2020 year and expressed that it is so hard to predict anything but that she believes the proposed budget represents the priorities of the Local.

**MSC:** To accept the 2021 Budget proposed by the Treasurer

There were several words of appreciation expressed to recognize the hard work of the Treasurer

### 8. **Reports of Committees, Delegates and Executives**

A number of reports were distributed to the members with the agenda package and the chair gave members the opportunity highlights parts of their reports. Several reports were distributed electronically to the members.

- Shirley Wendland, Member at Large, verbally reported that she has spent more time than normal engaging with members on mental health issues lately.

**MSC:** To approve the submitted reports.

### 9. **New Business**

- **Executive Board Expenditures**

It was reported that the Executive had made the following budgeted donations: \$ 250 gift cards for Xmas meeting, \$25 gift card for LMCC/CO Recording Secretary

- **Service Improvement Fund**

Information was included with the agenda regarding the new Service Improvement Fund and Shelly Butler, Education Coordinator, reiterated that this fund was put into the last collective agreement for activities that improve service to students such as indigenization training, training regarding accommodations, conflict management etc. LMCC is working on the guidelines and is going to pilot some "work in progress" guidelines shortly. There is over \$200,000 in funds currently available to be spent. This fund is going to be managed very differently than the Staff Development Fund and individuals or groups should submit applications in advance of the proposed activity.

- **CUPE Convention May 19-21 2021**

It was announced that 6 delegates can attend that that Elections for 5 delegate positions will be held at the March 22, 2021 Agm.

- **Elections**

There will be elections for the odd year positions as well as some portfolios and committee chairs will be held in March at the Local's AGM. Keith expressed hope that he would see incumbents back or have other members put their names forward. Please refer to the Bylaws for more information on the positions.

10. **Good of the Union** (*announcements, commendations, concerns*)

- AGM – Members were urged to attend the AGM on March 22
- BOG Meetings - Keith urged members to attend the Board of Governors Meetings
- 50th Anniversary Book Store Swag – Members were reminded to pick up their Swag
- Vaccines – In response to a question, Erynne responded that there is no current information about our campuses being used for vaccinations or any priority for college employees.
- Hybrid Work Opportunities post Covid – There will have to be discussions in the next round of collective bargaining as there is no language in the Collective Agreement.

**MSC:** To adjourn (6:10 pm)