CUPE2081
ON THE FRONT LINE

Labour Relations Officer/Office Coordinator Annual Report

LEAD SHOP STEWARD/LABOUR RELATIONS OFFICER REPORT

March 2024

Greetings!

I've enjoyed working with the executive table and look forward to continuing to work as a team with the newly elected executive members over the coming year.
Since I was elected in 2019, I've shifted away from written reports and become more reliant on CUPE ALL emails to let you all know what is happening in real time. I hope you've found these emails informative and if you don't read them…please consider taking the time to get caught up.

As we have all experienced, there is no shortage of work and I take my responsibility to our community seriously and I remain committed to helping whenever possible. Thank you for your continued support.
The day-to-day business on behalf of 600+members make everyday different and brings varying challenges. My responsibility is to support each executive member, all committees and support members with issues, questions and concerns related to the workplace and enforcement of our collective agreement.
I also monitor management decisions to ensure compliance with the collective agreement and assess the need for and filing of grievances when applicable.
I am pleased to continue to report labour relations with the College is positive and respectful. Consistent efforts to build relationships with our exempt Human Resources staff and management, ensure continued compliance with the CUPE collective agreement and avoid contentious negotiations when issues have arisen.

Bargaining preparations are underway. Yes, you read that right. I am still implementing new language from the 2022-2025 round and beginning to prepare for another round once this collective agreement expires in 2025! The good work of negotiating for meaningful gains continues!

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Onboarding of new members is an area I would like to build better capacity. There needs to be better understanding of our collective agreement rights and obligations. Knowledge is power after all and greater knowledge strengths our ability to support each other in the workplace. I would like to start 'lunch and learns' and get out and about to answer questions in person. Ever hopeful the workload will allow me to do this so stay tuned for CUPE ALL updates.

Also, I hope you can join general membership meetings when your schedule allows. **WE** are the Union after all!
We are posting an annual calendar of meetings on our website. Meetings will continue to be a mix of in person and online formats to ensure we remain compliant with CUPE National requirements.

If you've made it this far…thank you for reading 😊 I look forward to continuing to work together in the best interests of our community and each other.

In Solidarity and with Warmest Regards,

Erynne Grant | Labour Relations Officer

CUPE Local 2081

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ON THE FRONT LINE FOR 50 YEARS

Camosun College campuses are located on the traditional territories of the lək̓ʷəŋən and W̱SÁNEĆ peoples. We acknowledge their welcome and graciousness to those who seek knowledge here.